



The Hoosier Newsette

www.DKGIndiana.org



Volume 69 Number 1

Don't Give Up The Ship!

September 2022

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Hoosiers in New Orleans DKG International Convention, July 2022



Your Choices:

- A "flip book" to read on your computer
- Download a .pdf file that can be printed or read on your computer
- Contact International headquarters to request that a paper copy be mailed to you.

Important Dates*

State Officers/Committee Chairs
Friday, Sept. 23, 2022
Embassy Suites

State Executive Board meeting
Saturday, Sept. 24, 2022
Embassy Suites, NW Indianapolis
Registration form p. 7

State/International Revitalization
(see p. 2)
Saturday, October 29, 2022
9:00 – 3:30 pm

Janet O'Neal Seminar for Personal Growth
Saturday, Nov. 5, 2022
Columbia City
Registration form at
www.DKGIndiana.org

Central Council Luncheon
Saturday, Nov. 12, 2022
Ulen Country Club, Lebanon



A Whirlwind of Good Times In New Orleans!

photos provided by Stephanie Walsh, Alpha Phi

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INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

All Hands On Deck!

*Stephanie Walsh, Alpha Phi,
 Indiana State DKG President*



Re·vi·tal·i·za·tion

/rē, vīdlə' zāSH(ə)n, rē, vīdlī' zāSH(ə)n/

noun

1. the action of permeating something with new life and vitality.

It's probably not a surprise to anyone that over the past few years, the overall membership of Delta Kappa Gamma has waned, internationally as well as here in Indiana. Due to this downward trend, Past International President Carolyn Pittman formed a Revitalization Committee during her biennium, and the committee began looking for volunteers/struggling state organizations to take part in the process. Like almost everything else, the advent of Covid slowed the process, but Immediate Past International President Becky Sadowski has turned to the committee to, as the definition states, *permeate* the organization with new life and vitality- and they have seen much success!

Over the past few years, Indiana has discussed this opportunity more than once. Indiana State Organization kept trying new approaches to overcome our membership loss. While the efforts have not been in vain, and many chapters have been saved, overall membership numbers have continued to decrease. Considering the current rate of membership loss, the State Executive Committee made the decision to begin the process of Revitalization for the Indiana State Organization. In early summer the State Executive Committee completed an eye-opening survey and submitted it to International. I had a lengthy and very productive phone call with Past International President Becky Sadowski in late July, and Indiana is now officially part of the International Revitalization Committee's agenda for this year!

The next step of this process is a Revitalization Meeting with an International Representative and Indiana members. This Revitalization Meeting will take place **Saturday, October 29th** at the Evergreen-Oriental Masonic Lodge, located at 5370 W. 46th Street, Indianapolis, IN 46254. from 9AM-3:30PM (EDT) and is open to ALL Indiana DKG Members. The event is free, and a light lunch will be served. We hope many DKG members from around the state will attend so we can brainstorm and work together to find ways to "turn the ship around" and revitalize Indiana DKG so it can be successful for years to come.

Anyone that is interested in attending this meeting is asked to RSVP to State President Stephanie Walsh at kswalsh@att.net or 812-719-1166 by Saturday, October 8th. This is open to ALL Indiana DKG members.

Congratulations to Our Very Own Hoosier NERD* – Carol Herzog!

Our own exemplary executive secretary is joining the ranks of several distinguished Hoosier DKG members from the past who have served as the NorthEast Regional Director - or, fondly called, NERD. Like her predecessors, Carol has also served as state president - twice! Initially, she served in 2003-2005; and then because the 2009-2011 presidential nominee passed away unexpectedly, Carol stepped in to serve during that biennium. Internationally, she served on the Constitution Committee, 2008-2010; the Scholarships Committee, 2012-2014; and the Nominations Committee, 2016-2020. She is a frequent visitor at other state DKG arts retreats, and has been instrumental in facilitating the biennial Fall Arts Retreat for Indiana. And this doesn't begin to list her contributions to DKG Indiana at every level!



Do you know our other NERD-y Hoosiers? Try this as a 'quiz' at your next chapter meeting!

Served as Indiana DKG state president from 1951-1953; elected as International First Vice-President in 1962; elected to be International President in 1964; awarded the International Achievement Award in 1962. (Dr. Carolyn Guss - 1960)

Served as Indiana DKG state president from 1975-1977; she was selected to attend the very first Leadership Management Seminar sponsored by DGK and held in Waco, TX; she chaired the committee hosting the 1977 DKG Northeast Regional Conference in Indianapolis; served on the International Editorial Board, 1998-2000; served on the DKG Educational Foundation Board, 1994-1998, and was Vice Chairman of that board 1996-1998. (Dr. Joanne Lantz - 1982)

Served as Indiana DKG state president from 1989-1991; as Chairman of the Professional Affairs Committee, 1996-1988; the Expansion Committee, 1990-1994; Chairman of the Constitution Committee, 1994-1996; member of the DKG Educational Foundation Board 2004-2010, and its Chair from 1998-2010. (Dr. Judith Raybern - 1995)

Yes, she too served as Indiana State DKG President, 1985-1987; Chairman of the Constitution Committee, 1998-2000; Chairman of Professional Affairs, 2000-2002; International 2nd Vice-President 2004-2008; Personnel Committee 2006-2010; Indiana State DKG Executive Secretary, 1995-2004. (Sharon Henderson – 2001)



Who is who?
(see answers p. 8)

The Hoosier Newsette

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Red Roses for New Members – Welcome to DKG!



Sherri Zornes (r) welcomes Robbi Gray as a new member for Mu Chapter! Welcome aboard, Robbi!



Ouch! Get Well, Sharon!

Sharon Henderson, *she-who-knows-all-things-concerning-rules*, took a spill (AFTER returning home from New Orleans!) and managed to break her leg. She is recovering well, and enjoys seeing notes from everyone - if you send it to her at P.O. Box 66, Medaryville, IN 47957-0066, she will get it.

However, she is without her computer, so if your chapter has sent a rules revision and is awaiting her response, just be patient - she WILL get back to you!

(At left - Sharon in happier times!)



Janet O'Neal Seminar Update

Roxanne Thomas, Alpha Zeta

The sail date is getting closer and closer!

The Janet O'Neal Seminar for Personal Growth will be held on Saturday, November 5, 2022 at Columbia City High School in Columbia City, Indiana. We will "set sail" with registration beginning at 8:00. Then at 9:00 our keynote speaker, **Dr. Lori Desautels**, will share information about *Connecting the Brain to Learning*. Following a box lunch, there will be several afternoon sessions to enhance our personal growth. Thanks to a Cornet Award from International, this seminar is open to **any** educator – past, current, and future – and the registration fee is only \$25!

Registration forms can be found on our Indiana state website as well as an attachment to this issue of the Hoosier Newsette. If you have any questions/concerns, please contact me at: willrox5657@gmail.com. Members of Alpha Zeta chapter are excited to host this event. Looking forward to seeing many DKG sisters as well as many other educators on November 5.



Indiana
State Organization

Congrats to Kari Catanzaro, Beta Kappa Member, Indiana History Teacher of the Year!
See all the details at www.dkgIndiana.org!

U.S. Forum News from the International Convention

Bev Johns, US Forum Representative for the Northeast

Mental Health Resolution passed at US Forum Meeting on 7.16.22 in New Orleans

Resolution: On Recognizing Mental Health Issues for Educational Staff and Promoting Support Services

Whereas, the DKG mission is to promote educational excellence through actions that advance the professional interest of women in education and inform members of current economic, social, political and educational issues so that they may participate effectively in a world society; and

Whereas, youth mental health issues have risen over the last decade to the point of having been declared “a national emergency” for which U.S. Surgeon General Admiral Murthy has called for “a swift and coordinated response” ; and

Whereas, the current state of mental health among children, youth and educators in this nation imperils goals for educational excellence and the professional interests of women educators; and

Whereas, mental health concerns are not restricted to students, though their needs are significant, but also impact school-based staff, administrators and school board members; and

Whereas, school-based services account for the sole treatment to over 35% of adolescents diagnosed with mental health disorders and 70-80% of services to students of color, the youth mental health crisis has placed increased demands on educators, resulting in over two-thirds feeling emotionally exhausted and noting negative impact on job performance; and

Whereas, COVID precautions, school closures, on-line teaching, cancellation of extra-curricular and motivational activities, and other pandemic related demands have placed tremendous stress on educators, with data showing 37% of educators have generalized anxiety disorder symptoms as compared to pre-pandemic levels of 12%; and

Whereas, 73% of teachers report frequent job-related stress compared to 40% of other working adults and 27% of educators have symptoms consistent with a diagnosis of clinical depression (compared to 10% of other adults); and

Whereas, only 6% of teachers received counseling support from their schools and only 16% report school or district mental health benefits as adequate; and

Whereas, gun violence in schools continues to place mental and physical stress on educational staff (and students) with documented impact long after the actual tragedy resembling secondary traumatic stress and even post-traumatic stress disorder; and

Whereas, the proliferation of misinformation and politicizing of

curriculum decisions and instruction has led to a sharp increase in bullying, threats, assaults and other violence aimed at educators, administrators and school board officials¹¹; and

Whereas, the cumulative effect of mental health stress has caused a significant rise in the number of educators considering leaving the profession with 57% of educators seriously worried about burnout and 53% thinking more about leaving the profession than they did before the pandemic; and

Whereas, the decline in the number of available educators will have serious negative impacts on student achievement and well-being for years to come; and

Whereas, legislation has been introduced in both houses of Congress to increase mental health supports for students (HR721/SB1841; HR1475/S1795; HR4198, HR3572/S1811), but none has addressed such support for educators;

Therefore, be it

Resolved that the key women educator organization, The Delta Kappa Gamma Society International, U.S. Forum members (1) educate themselves on the issues and needs related to mental health for educational staff through study, workshops, and other avenues; and

Resolved that the key women educator organization, The Delta Kappa Gamma Society International, U.S. Forum members (2) inform members of current legislation related to mental health services for educators so that they may take appropriate actions; and

Resolved that the key women educator organization, The Delta Kappa Gamma Society International, U.S. Forum members (3) promote destigmatization of mental illness through dissemination of information on successful school-based treatment programs, supports and other resources; and

Resolved that the key women educator organization, The Delta Kappa Gamma Society International, U.S. Forum members (4) engage in a wide range of activities that demonstrate emotional support for educators;

Be it further resolved that the US Forum Steering Committee monitor implementation of the activities stated above and issue a report summarizing activities at the next US Forum meeting (2024).

For the entire resolution, including references, please visit www.dkgusforum.org



Get Out Your Pens!

by Carol Herzog, Indiana State Executive Secretary
and Northeast Regional Director

At the international convention in New Orleans, **88** amendments were passed to the International Constitution and Standing Rules. **Seven of them have an impact on chapters.** Following is a list of the changes you need to make to your chapter bylaws. The exact wording has been listed to make it easier for your chapter to make these amendments. After your revisions are made, send your updated copy to Sharon Henderson, State Rules Committee chair.

1. Membership Revise the definition of membership to:

Membership in the Delta Kappa Gamma Society International shall be by invitation. At the time she joins the Society, a member becomes a member of the international Society, a state organization, and a chapter.

The last line had originally read “and/or chapter”. When a member joins, she is a member at all three levels.

2. Membership Revise the definition of Reserve membership to:

Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of medical disability, geographic location, and/or no technological connection/skill.

This amendment changes “physical disability” to medical disability since members could join a meeting via an electronic means and adds a third reason for a chapter granting reserve membership.

3. Membership Revise the definition of Honorary membership to separate chapter and state from international honorary members:

A chapter or state organization honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women and is elected to honorary membership in recognition of such service.

An international honorary member shall be a woman who has rendered notable service to education or to women, who is elected to honorary membership in recognition of such service, and who is not a current or former member of DKG at the time of election.

Women eligible for honorary membership often have various qualifications not specific to states or chapters.

4. Membership Revise definition of Collegiate membership to:

Collegiate members shall be undergraduate or graduate students who meet the following criteria: Bachelor student collegiate members shall

- ***Be enrolled in an institution offering coursework leading to a career in education; and have the intent to continue academically and professionally in the field of education; and***

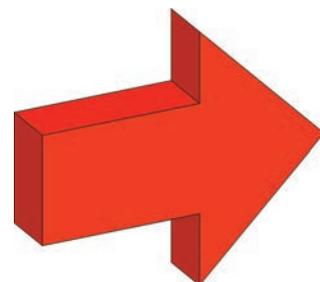
- ***Be enrolled within the last two years of their bachelor's education degree.***

Graduate/Masters/Doctoral student collegiate members shall have Graduate/Masters/Doctoral standing in an institution offering coursework in the field of education; and have the intent to continue academically and professionally in the field of education.

When a Collegiate member starts her career as a paid educator, she shall pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.

This new wording makes the documents more internationally friendly.

Keep Reading – Three more amendments follow...



The Rest of the Amendments...

5. Finance/Fees Eliminate the words “induction fee” wherever they appear in your bylaws or standing rules. An induction fee is no longer collected upon induction.

6. Finance/Payment of Dues and Fees Revise to include new dates and portions of dues to be paid by members.

New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for current fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.

This amendment provides a clarification of the amount of dues collected and when.

7. Finance/ Payment of Dues and Fees Revise portion of state and chapter bylaws stating when dues are to be sent to the state organization treasurer and International Headquarters.

Immediately thereafter, the state organization portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters.

This amendment clarifies where payment of dues is to be sent.

More from New Orleans: Trying to get EVERYONE from Indiana together for a photo was almost impossible! Here are (l-r) Stephanie Walsh (Alpha Phi), Tiffany Ingles (Beta Tau), Carol Herzog (Alpha Zeta), Holly Gatley (Alpha Omega), Marla Glover (Theta), Harriet Hoffman (Mu), Jo Jones (Mu). 

More who didn't make it to the “official” photo: (l-r) Sharon Henderson (Alpha Sigma), Lois Vogel (Mu). 

Also Lois Vogel (Mu) and Barrie McClain (Gamma Mu).

Membership Mu-sings

*Nancy Durham, Mu Chapter
DKG Indiana State secretary*

In 1999 I was inducted into the Mu chapter of Delta Kappa Gamma International Society for Key Women Educators. That day was one of the proudest of my life. My sponsors, two of the most important women in my life, are gone now, but Patsy and Mary Margaret paid me a great honor when they said, “Nancy, we think you should be a member of DKG.” Over the next 23 years I have enjoyed so many opportunities through my local chapter and through the state and international organizations.

Today I'm a different person, a changed person, a better person because of those opportunities. I've learned about book clubs and digital phone photography. I've enjoyed trips to a variety of interesting places. I've been challenged to think outside the box and to reflect on my career. I've met many other like-minded professionals.

Yes, I might have had some of those same opportunities if I had never joined this society of friends and professionals, but there is no doubt my membership in DKG has enriched my life.

That's why I keep trying to bring new members into the Society—retired friends and active colleagues. That's why I celebrate the addition of new members to my chapter.

That is also why I urge you not to give up on this ship—this friendship, this fellowship, this ship of caring people. We face many challenges as we see chapters dissolve, but that should only give us more resolve to spread the good word about DKG.



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Chapter Presidents

*Report of the Death of a Member (Form 6) should be prepared by the chapter president immediately upon the death of a member. Copies are to be sent to **International** (mem@dkg.org); **State Treasurer Leslie Hamman** (hammanleslie@yahoo.com); and to the **State Membership Chairman, Mary Catherine Palmer** (mpalmer@centurylink.net).*

Answers, NERDs p. 3

L-R: Dr. Carolyn Guss; Dr. Judith Raybern; Mrs. Sharon Henderson; Dr. Joanne Lantz

White Roses

A life that touches others goes on forever...

Epsilon Susan Jane Stewart July 24, 2022 Cloverdale	Pi Ruby Rusk October 7, 2021 Evansville	Beta Epsilon Mary Anne Mohr July 4, 2022 Lebanon
Pi Eleanor Jean Bernhardt May 6, 2022 Evansville	Pi Patricia Swanson November 29, 2021 Evansville	Gamma Lambda Judy Miller August 8, 2022 Waterloo
Pi Evelyn Church Hatfield June 20, 2020 Evansville	Chi Sharon June Herr July 18, 2022 Kokomo	Gamma Mu A. Colleen Shook July 30, 2021 Monticello
Pi Janice Kinney June 20, 2022 Evansville/Tallahassee	Alpha Chi SuAnn Whitaker August 13, 2022 Carmel	Gamma Mu Margaret Piety July 23, 2022 Wabash
Pi Paula Minor June 30, 2022 Evansville	Alpha Gamma Barbara Aungst June 23, 2022 Whitestown	