



The Hoosier Newsette

www.DKGIndiana.org



Volume 67 Number 1

Celebrate the Society!

September 2020

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Being a State Officer is as “Easy as a Cup of Tea!”

Sue Weber, chairman, Nominating/ Personnel Committee



The Nominating/ Personnel Committee is looking for applicants to fill the positions of **President, First Vice President, Second Vice President, Secretary,** and **Nominating /Personnel** Committee for the 2021-2023 biennium. Please consider stepping up and serving at the State Level. Job descriptions can be found in this issue of The Hoosier Newsette (pp. 6-7) and on the DKG Indiana Website. The application for all positions is on the DKG Indiana Website. Deadline for all applications is November 1, 2020. **DKG wants You!**

Current committee members are Sheila Baker, Barb Shirden, Barb Buroker, Marjorie Miller, and Sue Weber.



Some Take-aways from the 2020 Virtual DKG Society International Convention

submitted by Hoosier DKG members throughout the state

Your Choices:

- A “flip book” to read on your computer
- Download a .pdf file that can be printed or read on your computer
- Contact International headquarters to request that a copy be printed and mailed to you.

Important Dates*

Indiana Fall Executive Board Meeting
September 12 - via ZOOM

Arts & Humanities Gallery deadline for fall submissions
September 15 • www.dkg.org

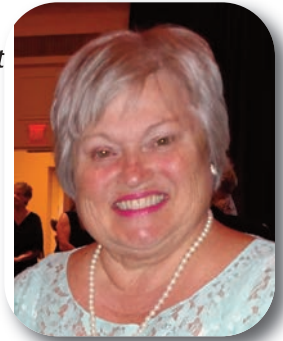
2021 Indiana State Convention
Swan Lake Resort, Plymouth
April 23-25, 2021

** dates of physical gatherings subject to change due to physical restrictions*

1. **The presentations are STILL archived at www.dkg.org** - don't miss your chance to “attend”. No travel - no logistical costs - no registration (other than your membership - you must sign in to the website.) You have a whole year to check it out!
2. **Download the program book.** While breakaway sessions were not possible this year, many, many presenters were ready and willing. Think about inviting one of them to present a program - via Zoom, or some other telecommunications method - for your chapter or council.
3. **Did you know... Dolly Parton is an honorary DKG member?** Check out her Imagination Library. Perhaps your chapter could help get one started near you!
4. **Did you know... Girl Scouts can work to earn a DKG badge.** Could this be a project your own chapter would want to pursue?
5. **Did you know... Dr. Helen Popovich is this year's receiptent of the International Achievement Award.** Those of you who attended the International Convention in Indianapolis (2014) will definitely remember her masterful handling of parliamentary procedure first hand!
6. **Did you know... Becky Sadowsky** is our new International President for 2020-2022. She was our International guest at the 2018 state convention in Lawrenceburg and will represent all of DKG so very well!

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 INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™
Non Sequiturs
Jo Jones, Indiana State DKG President


As a rule, my mind jumps from one thing to the next, but during this time of Covid-19, it has been jumping so fast, I have had a difficult time keeping up with myself. Being at home for long periods of time makes it difficult to keep my mind focused. I know that sounds weird, but I think it's because I have too much time. I only wish my body would work as fast and furious as my mind does. As I write this column, just bear with me. I will try to give you a bit of how my brain works—or some would say, how my brain doesn't work.

July was filled with many adventures—all right here in my own home. I did some training of chapter presidents. I hope I wasn't too scattered during those Zoom meetings. It is really difficult to read a person on screen. In person, I can usually tell if I need to go over something more thoroughly or move on. I know some of the attendees really liked doing CCOT by Zoom because they didn't need to travel. Being on Zoom makes it easy to skip quite a bit, such as taking a shower, brushing teeth, and getting completely dressed. Even so, I prefer being together. International convention was held. Yes, everyone had the chance to enjoy speakers and presentations without leaving the house. As a matter of fact, you can still log-in to the international website, click on virtual convention, and watch anything that was presented that week. Only members can do this. If you are interested but can't seem to find the right place, give me a call or drop me an email so that I can help you. It won't be wasted time. Then I had several Zoom meetings with different groups. If you haven't been on a Zoom meeting, it is amazing how long they can go. Probably if we were together, we would spend an even longer time, but even so, what I thought should take thirty minutes would end up taking nearly two hours. Could it be people are just hungry to talk to someone other than themselves? Probably. During my International meetings, I rarely participated. Already too many others wanted to have the spotlight. In those situations I live by the words of Mark Twain: "It is better to keep your mouth closed and let people think you are a fool than to open it and remove all doubt." But I do like to listen to what most people have to say. I just get tired of hearing it over and over and over.

August presented a highlight for me. I actually met face-to-face with the steering committee for the 2021 state convention. Carol Herzog and I went to the Resort by Swan Lake close to Plymouth for a fun meeting with Council 2. We all wore masks except when we ate, and sometimes the words might have been muffled by the masks, but you can almost rest assured that we will be having a terrific convention


Election Day Nov. 3, 2020
continued on p. 3

Treasury Notes



Leslie Hamman, Gamma Lambda, State Treasurer

Thank you to all treasurers – new and returning – for the job you do! Your willingness to serve in this capacity contributes to the success of your chapter or coordinating council!

Spring and summer is the busiest time for chapter treasurers with collecting and processing dues, helping to prepare the new fiscal year budget, ending the current fiscal year, completing Form 15 End of Year Report, and filing the IRS 990-N tax e-postcard. Also, with the change of chapter biennium this year, CCOT sessions were held via ZOOM. Many treasurers attended and were emailed the information packet. Those who were unable to attend also received an email with this information.

The spring and summer task list above makes the treasurer's job appear more difficult than it is! Thankfully, the new online dues portal, a shortened Form 15, and online IRS filing have made these tasks easier as returning treasurers will attest to! Sadly, the toughest job for many chapter treasurers is collecting dues, but this is one thing you can help with! **Thank you to all those members who sent their dues to your treasurer in a timely fashion!** For those who are running a little behind, show your treasurer you care, and send her your dues check today!



*DKG Indiana, Council 8, Beta Chapter, and Omega Chapter are all proud sponsors of the Indiana Women's Suffrage Centennial.
Find more at <http://indianasuffrage100.org/>*

Non-Sequiturs (cont. from p. 2)

next spring—a real celebration! Bring on the immunization! The resort is a beautiful place. I know that the flora will be a bit different at the end of April, but no matter what, the location will be beautiful. Speaking of location, you might want to look at a map now to see where the Resort by Swan Lake is. As a matter of fact, google it. They have an informative website. I know the resort is in far northern Indiana, but it will be a great trip, especially if you bring someone with you. You might want to come early and golf on Friday. If you are interested in visiting some Amish settlements, you will be in the right area. A barn quilt self-tour is available. Honestly, we deserve a great time! Come and enjoy the weekend with several of your friends or soon-to-be friends. Also, we will be installing new officers—that will certainly be a treat!

I was just thinking, I truly must remind the chapter presidents about the fall state executive board meeting on Saturday, September 12. I'm getting a bit nervous about this. Yes, that's right. State officers get nervous too. I won't have the luxury to keep my mouth shut for this meeting. Mark Twain might have hit it on the nose about removing any doubt in people's minds about my being a...Well, you know what the quote says. Fortunately, I will be in the presence of fellow DKG members who are understanding, right? Besides, if you turn off your video, you can roll your eyes at me all that you want because I won't be able to see it.

Keep good thoughts in your head about the 2021 convention!

The Hoosier Newsette

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Connection Crisis or Creatively Connected?

Stephanie Walsh, chairman, Educational Excellence Committee

"Although the world is full of suffering, it is full also of the overcoming of it." -Helen Keller

To say 2020 has NOT gone the way we had all expected would be an understatement. We have faced many cancellations, modifications and uncertainties in our professional and personal lives. I am sure your DKG Program year did not end, or the new one begin, in a traditional manner. When the State Convention in April was canceled, the State Team quickly got to work to ensure DKG work could continue and voting by mail and Virtual CCOT was born! I hope you were able to participate in one or more CCOT sessions over the course of several weeks this summer and gain knowledge that will benefit you as an officer and your chapter as a whole. While meeting in person definitely has its advantages, meeting via Zoom- once technology fears were assuaged- was quite advantageous as well. Meeting in comfy clothes at your kitchen table, in your home office or on your back porch swing certainly made CCOT more accessible and appealing to many members.

As spring turned into summer the realization hit that our September Board Meeting was probably not going to happen in a traditional manner either. Once again the State Team jumped into action to plan a virtual meeting held via Zoom. We look forward to Chapter Presidents and Coordinating Council Chairs participating in the inaugural (and maybe only) Virtual September Executive Board Meeting on September 12th. In the words of singer-songwriter Bob Dylan, *The Times They Are a-Changin'* and we must meet those changes head on to be successful!

Looking ahead..... the 2021 Indiana State Organization Convention will be held in Plymouth at The Swan Lake Resort on April 23rd-25th. Join us to *Celebrate the Society!* To make the Convention great we need phenomenal presenters for workshops, and we need informational posters to be displayed. Presentations and posters can be on a variety of educational or personal growth topics. Please consider sharing your talents & knowledge, professional or personal, with us at the 2021 State Convention.

The Poster Session at the Convention is focused on **Chapters**. I am asking each chapter to create a poster to share. The poster can showcase one particular project or program your chapter has done or can be a summary of your chapter's happenings; anything goes!

You can find applications for both **PRESENTERS** and **POSTERS** on the state website, www.dkgindiana.org; from your local president after the Virtual September State Board meeting; or from me at kswalsh@att.net or 812-719-1166.

In business news, I would love to receive a program book from each chapter. If your chapter has not yet sent one my way know you may send a digital copy to the email listed above. Digital copies save paper, printing and postage costs and are certainly welcome!

I look forward to continuing to serve you and learning all the ways the Indiana State Organization celebrates DKG!



CCOT – Covid Can't stop DKG Teachers

Jo Ann Manes, Beta Delta, Leadership Development Chair

Well, the pandemic threw a wrench into our on-site CCOT June meetings, but it did not stop our resilient and flexible Indiana DKG members. We had 84% of our chapters participate in the virtual sessions. We were able to hold 31 scheduled virtual presentations with our seven presenters. Yes, there were some technology problems, but overall, the internet served us well.



When reviewing the evaluations sent in (thank you), it was noted that 75.5% felt it was better to have virtual meetings for CCOT. Several advantages noted were attendees were able to attend more than one session, and many expressed it was nice not having to travel for an all-day meeting. There was though an ongoing comment which expressed the need for a site meeting for fellowship and bonding among our new officers. The CCOT virtual committee has met and has noted your evaluations and comments.

Even though CCOT was not held on-site, a special thank you to Phyllis Nantz and Faye Peter, Leadership Development committee members who had already started planning for us to attend Seymour and Lebanon. All your efforts are most appreciated. Thank you to all the CCOT participants.

Congratulations, Carol & Lois!

Those of you who keep up with the DKGIndiana Facebook page have no doubt already spotted the fact that Carol Herzog (Alpha Zeta and Indiana State Executive Secretary) has been named chairman of the International Constitution Committee and Lois Vogel (Mu and Indiana State Past President) will take the helm of the International Membership Committee, both for the 2020-2022 Biennium!

If you haven't checked the Indiana DKG Facebook page lately, add it to your list of sites to be checked frequently. Thanks are due to Stephanie Walsh, who is able to find something new to post nearly every day!

How are you helping new teachers in your area?

Rachel Etherington, Kappa, State Membership Chairman

Answers from members:

- We are leaving messages for first-year teachers on pencils with the DKG logo and invite them to come to a meeting.
- We are creating classroom bags filled with new items for teachers
- We are publicizing DKG Ed foundation grants and helping new teachers write proposals. We then publicize when they win the grant to extend the impact
- New teacher shower
- Goody bags
- Program with incoming student teachers
- New teacher orientation
- Make them feel welcome
- Mentoring
- Free new teachers grants
- Support for 1 year
- Adopted a teacher
- Gift cards
- Once a month I give up my prep and go cover the new teacher's class, giving them time for whatever needs to be done that just doesn't fit into the regular day.
- Leave notes during stressful "crunch" times of encouragement

Job Description for DKG Indiana Office DKG State President

Job Description for the DKG Indiana Office DKG State 1st Vice President

The Indiana State President of DKG of shall:

- Appoint chairmen and members of State standing committees, parliamentarian, and historian.
- Appoint an advisor for each new chapter to serve for four (4) years.
- Assign a state liaison to each chapter.
- Send a floral tribute or a single red rose and/or a money contribution (not to exceed twenty-five [\$25.00] dollars) to a Delta Kappa Gamma fund in case of the death or serious illness of current state officers, immediate relatives of current state officers, or past state presidents.
- Be responsible for convention/conference/state meeting planning. Designate the executive secretary as meeting facilities planner with the authority to contract or co-sign with the president for all accommodations for conventions, conferences, and state meetings.
- Appoint a chairman for state meetings four (4) years prior to the event.
- Attend International Convention and Northeast Regional Conference as official representative of Indiana State Organization.

The first vice-president shall:

- Serve as chairman of the Educational Excellence Committee.
- The committee shall be responsible for professional/personal educational sessions at the conference and convention.
- The committee shall be responsible for acquainting the chapter committees with materials and ideas which implement the International program focus.
- The committee shall collect two (2) copies of each chapter's yearbook for distribution to the president and the Educational Excellence committee.
- Conduct meetings if the president is unable to attend.
- Attend the Leadership Development sessions held prior to the Northeast Regional Conference for Educational Excellence Chairmen.
- Perform other duties assigned by the president or the Executive Board



International Conferences - 2021 :

- **Portland, Oregon** - July 7-10, 2021
- **San Antonio, Texas** - July 21-24, 2021
- **Tampere, Finland** - July 28-31, 2021

**Job Description for the DKG Indiana Office
DKG State 2nd Vice President**

**Job Description for the DKG Indiana Office
DKG State Secretary**

The 2nd vice-president shall:

- Serve as chairman of the Membership Committee.
- The committee shall evaluate the recommendations of persons proposed for state honorary membership and shall submit names of qualified candidates for a majority vote by the Executive Board.
- The committee shall study and make recommendations related to membership problems.
- The committee shall prepare necrology reports and present the memorial service.
- The committee shall identify chapters needing assistance and, with the support of the immediate past president and executive secretary, work with those chapters to resolve problems.
- Attend the Leadership Development sessions held prior to the Northeast Regional Conference for Membership Chairman.
- Perform other duties assigned by the president or the Executive Board such as administering the Golden Key Award and honoring women with milestone years of membership.

The Secretary shall:

- Keep minutes of each meeting of the state organization.
- Furnish the president with a copy of such minutes no later than four (4) weeks after each meeting.
- Be responsible for the roll call at Executive Board meetings.
- Carry on such correspondence as may be delegated by the president.
- Send notes of condolence, appreciation, congratulation, and acknowledgement of special events by email (whenever possible) or postal mail.

**Duties and responsibilities of the DKG Indiana
State Nominations/Personnel Committee**

Complete description of duties and responsibilities can be found at www.dkgIndiana.org.

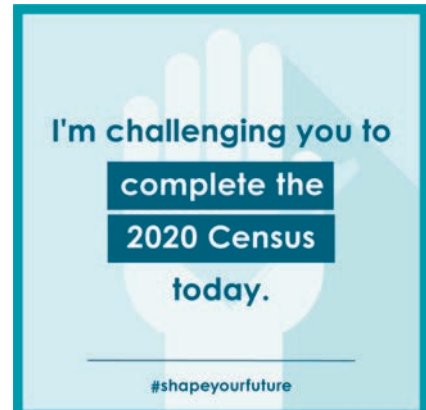
Nominees for 2021-2025 shall be elected from:

- Northeast: (Councils 3,6)
- Southwest: (Councils 10, 12)



Future DKG International Conventions:

- **New Orleans, Louisiana** (Sheraton) - July 12-16, 2022
- **National Harbor, Maryland** (Gaylord National, D.C. Area) - 2024
- **Aurora, Colorado** (Gaylord Rockies) - 2026



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White Roses
A life that touches others goes on forever...

Beta

Martha Hays
June 16, 2020
Plainfield

Beta Delta

Adoracion Madlangacay
June 2020
Munster

Beta Sigma

Liedy Kuzemka
June 16, 2020
Chesterton

Chi

Marion J. Eller
April 24, 2020
Kokomo

Beta Epsilon

Virginia Matthews
May 2, 2020
Naples, FL

Gamma Lambda

Virginia L. Lehman
July 2, 2020
Ft. Wayne

Chapter Presidents

*Report of the Death of a Member
(Form 6) should be prepared by
the chapter president
immediately upon the death of a
member. Copies are to be sent to
International (mem@dkg.org);
State Treasurer Leslie Hamman
(hammanleslie@yahoo.com); and
to the State Membership
Chairman, Rachel Etherington
(rachel.etherington@frontier.com)*

Beta Alpha

Miriam Gibson
December 1, 2019
Evansville

Donna L. Tyner
July 17, 2020
Evansville