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Important Dates

State Conference
 Courtyard Marriott, Lafayette
 April 28, 2018
 Registration deadline: April 2

Committee Chairs and Officers Training (CCOT)
South:
 Jacob Finger United Methodist
 Church, 139 8th St., Mitchell IN
 47446
 Saturday, June 9
North:
 New Hope Baptist Church, 3465
 South, 00 EW, Kokomo, IN
 46901
 Thursday, June 21

**2018 International DKG
 Convention**
 Austin, Texas
 July 16-20, 2018

DKG Alaskan Glacier Cruise
 Seattle to Alaska
 August 29 – Sept. 8, 2018
 alaskacruisedkg.grouptoursite.com

A CONFERENCE TO “INSPIRE CHANGE”

Council 4 Conference Steering Committee

President Jo Jones and members of CC4 have been planning and now are anticipating YOUR presence at the Courtyard by Marriott in Lafayette on Saturday, April 28th. The 2018 Indiana state conference pledges to “Inspire Change” for the chapter and for YOU.

This promises to be a day of activity and fellowship for YOU. Please enter the hotel through the Conference Center doors. A continental breakfast is available for early arrivals from 7:00 to 7:45 a.m. Registration opens at 7:30 a.m. The Ceremony of Remembrance is at 8:30 a.m. and the Opening Session follows until time for the Breakout Sessions. The Rose store will be ready for YOUR purchases all morning during breakfast and following the Opening Session.

Eight 50-minute breakout sessions are scheduled between 9:30 and 11:20 that morning, an opportunity for YOU to earn PGP points by attending two sessions. Parliamentary procedure, the challenges of copyright in DKG, stimulating youth to write, ice breakers, proposed International amendment changes, fancy napkin folding, learning the ukulele, and usable and unique traveler tips are the subjects.

At the same time a two-hour guided tour is planned for those going to the Haan Mansion Museum. Reservations for the museum tour must be made by April 1st. Check the registration form found in the December issue of The Hoosier Newsette.

At the Birthday Luncheon, YOU will be enchanted by the performance of the mother/daughter duo, Kayla Gill and Lorelei Haley, who are widely recognized for their stage talents. After the meal Jitka Nelson, 2017 Indiana Teacher of the Year, will share her experiences as representative of the classroom teachers of the state.

During the General Session that follows, completion of the morning business will continue. Soon YOU will head back home filled with inspirations of change.

If YOU plan to come to Lafayette on Friday, check the state website at www.DKGIndiana.org for a suggested list of nearby things-to-do. On the other side of town is Purdue University; downtown are more opportunities to shop, eat, attend performances, or enjoy the nightlife. Check with the Courtyard by Marriott if overnight accommodations are needed.

Looking forward to seeing YOU on April 28th!



2018 STATE CONFERENCE STEERING COMMITTEE - CC4

Front Row: Penny Schaefer, President Jo Jones, Co-chairs Beth Lysinger and Ruth VanMatre, Carol Herzog; Back Row: Karen Yates, Sue Carr, Joan Banning, Marjorie Miller, Deb Corso
 Not Pictured: Jane Nichols, Judy Neilan, Susan Robey

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INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

A Fable with Many Lessons

Jo Jones, Alpha Epsilon State President

Aesop wrote fables to teach lessons. He was able to tell a story in a short space but with a powerful punch. The following is a fable—just not by Aesop.



Two twins, Rachel and Morgan, both were school teachers. As a matter of fact, they were great teachers who spent much of their time doing school work and creating activities for their students. They were two of the most dedicated teachers in the school system. They were loved and respected by their students and colleagues.

One day each inherited a similar house with a similar yard. Each young lady accepted the inheritance, but each treated her new possession in a different way.

When Rachel first set eyes on her house, she saw a beautiful white cottage set on a well-mowed lawn. After she settled in her home and was happy with the inside, she viewed the lawn again. Oh, it was a nice lawn, but absolutely nothing was in it but grass! She decided to plant a few trees for shade and color. It took much work, but as the trees grew, Rachel didn't even remember the time and effort of her labor. She had always admired homes that had flower beds that provided color from spring through fall. Rachel made time to plant flowers. She would find time to care for her plants. As a result, she heard many comments from neighbors about the beauty of her lawn. She herself thoroughly enjoyed the fruits of her labor. As she would be washing dishes, she could gaze out her window and watch squirrels or an occasional rabbit in her yard. After a long day at school, she would sit in the shade of one of her trees and relax by listening to birds chirping and by smelling the bouquet of flowers. The time it took to work in her yard didn't matter to Rachel because she got much more out of the effort than she put into it.

Occasionally, Rachel would take a vase of flowers to school to display on her desk. The students would all want to take a whiff of the sweet smell. Other times, she would take flowers or maybe even seeds to a neighbor or friend so that she could share what she had nurtured. She would try new plants. Some thrived while others didn't, but Rachel never tired from something that obviously was enhancing her life.

Rachel's twin sister Morgan, as was said before, developed her inheritance in a different way. Morgan also saw a beautiful white cottage set on a well-mowed lawn. Morgan settled in her new home but did not want to do anything to her lawn. She thought, "Too much work! I have other things to do." Rachel did convince her sister to add a tree in her yard for some shade, but only after Rachel agreed to do the actual planting while Morgan looked on. Yes, Morgan did enjoy the shade, but she didn't plant a single other tree or plant. She did mow her lawn—most of the time. Sometimes she would get someone else to do it. In the fall when the leaves would drop, Morgan would wait for the wind to blow so that the leaves would not need to be raked. She didn't think about the leaves becoming someone else's problem. Morgan enjoyed flowers, but she would ask her sister to cut some for her and bring

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From the EEC Chair...

Stephanie Walsh, First Vice-President

Greetings and thank you to those members that submitted applications to present at the 2018 State Conference. April will be here before we know it! The Conference Committee is working diligently to put together a great schedule of breakout sessions for the state conference. There will be a variety of sessions to attend, as well as the opportunity for a limited number of participants to take a field trip to the Haan Museum. (The early bird gets the worm, so register early if you are wishing to take the trip!)

I would also like to mention, we are looking for interesting posters for the conference poster display as well. Poster applications can be located on the state website, or by contacting me. Posters can be about just about anything you think fellow sisters would find interesting... ..teaching practices, technology, travel experiences, exercise techniques, crafting fun, etc...

I look forward to an exciting time in Lafayette in April. Please consider joining in the fun!

Important Information on the DKGIndiana website!

Space precludes including these applications/information in this issue of The Hoosier Newsette. Please go to www.DKGIndiana.org and select "Forms" to find the following very important information:

- Golden Key chapter application and requirements
- CCOT registration information
- State Conference registration form

Music Notes

Nancy Durham, Music Committee Chairman

As your music committee chair, I'd love to know how you are using music at your chapter meetings. I'm sure you're singing our Delta Kappa Gamma song, but are you using the "Blessing" composed by the previous music chair Anna Padberg? Do you use themed music during your meetings? For instance, if you hold a February meeting, maybe you lead the members in a rendition of "Let Me Call You Sweetheart," or you may sing patriotic songs in May or July.

I also have a **challenge** for each chapter. In April 2019 we will gather at our state convention in Lawrenceburg. I urge you right now to start recruiting members to join the chorus which will sing at the Saturday evening banquet. I'll be including chorus registration forms in the presidents' packets to be distributed at the State Spring Conference in Lafayette. There are 51 chapters in Indiana; therefore, we should have at least 51 singers! But wouldn't it be wonderful if we had 102 singers or even 153 singers?! We would really raise the roof!!!

Music makes the world go 'round...so let's make sure that includes all our DKG chapters here in Indiana!

The Hoosier Newsette

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Mary Catherine Palmer, Alpha Zeta 260-244-6079 mpalmer@centurylink.net	Strategic Action Planning

continued from page 2

them to school. Morgan's students enjoyed the flowers, but they always thought they came from her home not her sister's. Morgan rarely gave her sister any credit for the flowers.

As time went on, the twins continued their very successful careers as teachers. They had families of their own and became active in the community. However, one aspect of their lives stayed constant. Rachel always found time to nurture her yard while Morgan always found reasons not to. Rachel felt satisfied with what her lawn looked like and with all the surprises the lawn provided, and Morgan...well, she just waited for Rachel to do something for her.

The lessons from this story are many. For example, "Work provides fulfillment" or "Time and effort can produce something wonderful." Another lesson could be "Let someone else do the work so that you can have something."

If you would reread this fable but substitute membership in Delta Kappa Gamma for the yard, think about which twin you would be. Think about which lesson that you would like to exemplify.

Invigorate yourself. Make plans to attend the 2018 state conference in Lafayette on Saturday, April 28. Throughout this edition of the Hoosier Newsette, you will see articles about the conference. Come see for yourself what Council 4 (Theta and Gamma Mu) members have planned for you. Until you have been on a conference or convention steering committee, you cannot imagine the work that goes into the event. Monthly meetings, emails, and telephone calls all take time. It isn't all grueling work. The committee does have some fun, but most of the time is spent thinking about what the DKG members would like. Take time to come to Lafayette. If you have never attended a conference, now's the time to change that trend.

Many chapters are putting together slates of officers for the 2018-2020 biennium. If you haven't been asked to take a position, do something wild—volunteer! You will find that you can do just about anything in your chapter. It's also surprising how many members are willing to help. If you have never taken a leadership position in your chapter, this is an easy change that you can make.

I have been reading some great newsletters. If any of you want to make a change in one of your programs or projects, take time to read the chapter newsletters on the state website.

International is trying to make some changes. Go to the International website to peruse the 130 proposed amendments that will be voted on in Austin in July. Think about how you want Indiana to vote on these amendments. Let us know.

As your state president, I feel like I don't have any earth-shattering words of inspiration. However, I do believe it is safe to say we all appreciate our membership in Delta Kappa Gamma. As Bob Dylan said, "The times they are a-changin'." How much change do we want? What changes will make our membership better? What changes could we have prevented if we had spoken up? Bob Dylan's words from the 1960's apply to all of us today. Now is not the time to let someone else think or do for us.

I hope to see you in Lafayette.

CALLING PROSPECTIVE MEMBERS

Sandy Bennett, Membership Committee, Beta Phi

It is very hard to believe that we are in the eighth month of the first year of the current biennium! It is a time of reflection on how our chapter is meeting our individual goals and a time to plan ahead for next year. Always at the top of the list—how are we attracting new members? What is working and what ideas still need some work? I canvassed several chapters and below are some of their ideas:

- One chapter has a “meet and greet” breakfast in August for potential interested educators. Sisters share their experiences with DKG in a casual setting.
- Another chapter has a recruitment plan that provides an informal summary of what DKG does at a “snacks and drinks” short meeting at a member’s home. Mentors and other chapter members can answer questions in a pressure-free atmosphere.
- Still another chapter makes a tri-fold brochure with DKG general information and chapter-specific material. Members are encouraged to think of people who might be interested and invite them to a meeting. They also have a pitch-in brunch in October for interested women.
- Activities piqued the interest of prospective members of another chapter. This chapter invited a guest artist and had a painting party, made back-to-school backpacks for K-12 in their district, and is making IREAD3 survival kits for 3rd graders.
- A district superintendent helped this chapter with a list of new teachers. They were able to distribute 26 baskets of goodies to beginning teachers in September (complete with a flyer about DKG). They feel they have 26 possible new members!
- Finally, members talking to others about all the fun they have at DKG meetings encourages others to want to have fun, too! This chapter has had purse and “pound” auctions, silent auctions for plants, books, crafts, and jewelry. My contact said, “People who are our colleagues and friends want to join because of the fun we have and they remain members.”

There are many reasons to join Delta Kappa Gamma and many ways to attract new members. Interesting speakers, fun activities, support for teachers and children, arranging meetings to accommodate a variety of schedules, and staying in contact with those who have been guests at a meeting are just some of the ways to encourage membership in DKG. Maybe one of these will work for your chapter.

Council 9 Meeting

Who: Members of Kappa, Alpha Beta, Alpha Kappa, Beta Upsilon

What: Council 9 Meeting—Paint a canvas!!! Have fun!!! Meet new friends!!!

Where: Paint the Towne--197 Ft. Wayne Avenue---Richmond

When: Saturday, April 21

Time: 3:00-4:30

Cost: \$25.00

RSVP by April 14: Rachel Etherington

rachelet@rcs.k12.in.us

or call 765-977-4913

Check out *Paint the Towne* on Facebook



Enjoy an Alaskan Glacier Cruise

Join me and DKG Friends aboard
The Celebrity Solstice
August 29 - September 8, 2018
Check it out via
Alaskacruisedkg.grouptoursite.com
or call
1.800.438.7672

Professional, Educational and Personal Growth Sessions Alpha Epsilon State Conference • April 28, 2018

Session 1

“Making Writing Magical”

Presenter: Glenda Ferguson

Making Writing Magical is a writing project in Glenda Ferguson’s 4th grade classroom through which students used “magical” writing triggers to create original stories. Glenda will share supplies used by students, presentation outlines, and final writing samples of students that participated in the project.

“DKG in 2019; Let’s Talk About Proposed International Document Changes”

Presenters: Sharon Henderson and the AE State Rules Committee; Rachel Gibson, Bonnie Stewart, & Lois Vogel

The State Rules Committee, chaired by Sharon Henderson, will hold an interactive discussion centered on proposed changes that will be voted on at the 2018 International Convention being held July 16–20 in Austin, Texas. Come, talk and learn the implications of the proposals on The Society’s future, and discover how important it is for you to plan to be a part of this year’s deliberations in Austin!

“Hot Tips and Cool Ideas for Travel”

Presenter: Ann Marie Kesler

Ann Marie Kesler will share travel tips and tricks she has learned from her personal travel experiences. From “how to most efficiently pack a suitcase” to navigating air and land travel within the United States, as well as internationally, Ann Marie will be a wealth of knowledge and put your mind at ease for travel destinations you might be considering.

“Ukulele Underground”

Presenter: Tiffany Ingles

Do you enjoy music? Were you a part of your school band or choir? Have you always wished you could play an instrument? If you answered yes to any of these questions, then “Ukulele Underground” is the session for you. No experience necessary! In just a short 45 minutes, you will be strumming along to some of your favorite songs! A limited number of ukuleles will be provided, or bring one of your own! We will cover the basics of holding the instrument, strumming, and how to play a few chords. Be ready to sing, play, and have some fun!

Session 2

“Off to a Great Start!”

Presenter: Sandra Brown

There is no better way to unite outstanding women educators in a genuine spiritual fellowship in a relaxing atmosphere than to begin a chapter meeting with a thought-provoking opening thought and/or ice breaker. Presenter Sandra Brown will facilitate the group in a brainstorming session to come up with a variety of avenues through which this can be accomplished. Participants are encouraged to bring one of their best ideas to share, and anyone wishing to obtain the collection of work from this session is asked to bring an unsealed self-addressed, stamped business envelope containing \$1 for compiling and printing costs.

“How to Conduct a Meeting–Parliamentary Procedure 101”

Presenter: Lois Vogel

Lois Vogel, State Parliamentarian, will present information regarding basic parliamentary knowledge, agenda and meeting preparation, scripting and presiding; all topics that would be greatly beneficial to new chapter presidents, parliamentarians, or any chapter member wishing to learn more information regarding this topic.

“Set an Impressive Table with Fancy Napkin Folding”

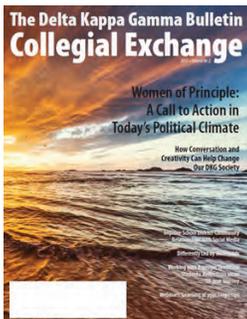
Presenter: Carol Herzog

Through demonstration and participation attendees will learn how to fold napkins to set an impressive table. Some folding will be casual and others fancy.

“The Challenge of Copyright in DKG Communications”

Presenters: Marti Daily & Sue Linder

Whether it’s clipart or quotations, making sure that everything that we publish to the website has verifiable copyright permissions is essential. International has been burned once in this way, and we don’t want it to happen again. Fortunately, there are some relatively pain-free ways that you can make sure that anything you post on a chapter website, or include in a newsletter (which will be posted on the State website) is good to go!



Look for Karen Kinney’s article, “Children’s Literature: It’s Not Just for Kids” in the 2017 Vol. 84–2 issue Collegial Exchange. Congratulations, Karen! Karen is a member of Alpha Zeta.

Check out the Indiana state DKG website:

www.DKGIndiana.org

Can’t find something? PLEASE let me know!

Marti Daily, Indiana state editor/webmaster

indianaDKG@gmail.com

Proposed Amendments to the Alpha Epsilon State Standing Rules, April 28, 2018

1.	Currently Reads	Proposed Changes
	SR 3. Duties of Standing Committees. Section b. Society Mission and Purposes. Subsection (7) Scholarship, Subsection (f) The committee shall be responsible for administering and awarding two (2) travel study grants of \$350.00 each year.	DELETE: "two (2)" AMEND by Substitution: "up to three (3) travel study grants of \$350 each year."
	<i>Submitted By: Scholarship Committee</i> <i>Rationale: This would allow the committee to award an added grant each year.</i> <i>Fiscal Impact: This would not impact the Available Budget since all scholarships, mini-grants and travel study grants are taken from the Scholarship Fund.</i> <i>Executive Committee Recommendation: Adopt</i>	
2.	Currently Reads	Proposed Changes
	SR 6. Finances. f. Travel Expenses. (1) Mileage, when allowed, shall be at the rate of fifteen cents (\$.15) per mile.	DELETE "fifteen cents (\$.15)" INSERT "twenty-five cents (\$.25)"
	<i>Submitted By: Rules Committee</i> <i>Rationale: The travel allowance was last changed in 2004. Costs have increased considerably since then. The current government allowance for mileage income tax deduction is \$0.545 per mile.</i> <i>Fiscal Impact: Expenses vary according to the locations of state, regional and international meetings; where the officers and committee chairmen live; if the participants file an expense voucher; and whether or not CCOT sessions are held. An estimated cost range would be \$1500 to \$1800 per year.</i> <i>Executive Committee Recommendation: Adopt</i>	
3.	Currently Reads	Proposed Changes
	SR 6. Finances. g. Other Expenses 1. Expenses for State conferences/conventions Executive Board and committee meetings, as deemed necessary by the president, shall be allowed for officers, related personnel and committee chairmen. (a) Room reservations for conference/convention/Executive Board meetings must be made through the Executive Secretary. (b) Reimbursement for official conference/convention/Executive Board meetings be half of the cost of the meal. 2. Expenses for the president for International Convention and for the Seminar on Purposeful Living shall be budgeted biennially as follows: . . .	AMEND by INSERTION of a new 2. and renumber the remaining subsections. "2. Members specifically requested by the president to attend a state meeting shall be reimbursed for mileage and half of the cost of the meal."
	<i>Submitted By: Rules Committee</i> <i>Rationale: This will allow the president to invite members who are not officers, committee chairmen, or related personnel to participate in state meetings and be reimbursed for their expenses.</i> <i>Fiscal Impact: This is currently possible with Executive Committee approval, but this will allow for budget planning.</i> <i>Executive Committee Recommendation: Adopt</i>	
4.	Currently Reads	Proposed Changes
	Appendix C. Travel Study Grants 1. A Travel Study grant shall be awarded to a member in the amount of \$350 for the purpose of personal growth. Four (4) travel study grants for \$350 each will be awarded during a biennium.	AMEND by SUBSTITUTION: Substitute a new 2nd sentence to read: "Up to three (3) travel study grants for \$350 may be awarded each year."
	<i>Submitted By: Scholarship Committee</i> <i>Rationale: This will allow the Scholarship Committee to present more travel study grants if there are more requests.</i> <i>Fiscal Impact: There will be no impact on the Available Fund budget due to these grants being paid from the Scholarship Fund.</i> <i>Executive Committee Recommendation: Adopt</i>	

The Delta Kappa Gamma Society International
Indiana State Organization • Alpha Epsilon

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White Roses
A life that touches others goes on forever...

Phi/ State President
Dr. Joanne B. Lantz
December 6, 2017
Ft. Wayne

Beta Epsilon
Elizabeth Dale
January 28, 2018
Lebanon

Gamma Lambda
Vivian Watts
January 12, 2018
Auburn

Chapter Presidents
Report of the Death of a Member (Form 6) should be prepared by the chapter president immediately upon the death of a member. Copies are to be sent to International (mem@dkg.org); State Treasurer (hammanleslie@yahoo.com); and to the State Membership Chairman (rachelet@rcs.k12.in.us).

Alpha Delta
JoAnn Nonte
November 1, 2017
Washington

Beta Mu
Edith Guthrie
February 6, 2018
Muncie

Gamma Mu
Ethel Miller
November 25, 2017
Logansport

Kathryn Rink
February 7, 2018
Washington

Want to Go Green?

If you would like to receive your *Hoosier Newsette* by email instead of the printed copy, please send your email address to:

Marti Daily, State Editor
IndianaDKG@gmail.com

Please do NOT use a school email address; often local filters block the newsletter.

Wednesday, July 18
7W Marriott
Lone Star Ballroom

SAVE THE DATE

Dinner, dancing, fun,
and entertainment
all night long!

FOR THE SIGHTS AND SOUNDS OF AUSTIN

★

**DKG EDUCATIONAL FOUNDATION
FUNDRAISING EVENT**

A spectacular dinner and entertainment event featuring different styles of Texas cuisine, talent from local artists, and line dancing.
Tickets may be ordered on the Convention Registration form.