



The Hoosier Newsette

www.DKGIndiana.org



Volume 66 Number 4

Celebrate the Society!

June 2020

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Your Choices:

- A "flip book" to read on your computer
- Download a .pdf file that can be printed or read on your computer
- Contact International headquarters to request that a copy be printed and mailed to you.

Important Dates*

~~2020 International Convention
July 7-11 • Philadelphia,
Pennsylvania~~ Cancelled

**DKGEF Cornet application
deadline**
September 1 • www.dkg.org

**Indiana Fall Executive Board
Meeting**
September. 12 - tentative

**Arts & Humanities Gallery
deadline for fall submissions**
September 15 • www.dkg.org

* dates of physical gatherings
subject to change due to physical
restrictions

New Plan for 2020 CCOT

Jo Ann Manes, Immediate Past President

For the safety of everyone C.C.O.T. will be held via Zoom sessions during June and July. All sessions are free. Downloading Zoom and joining the meeting is also free. The registration form is included in this newsletter and on the website and being sent to each chapter president. Each chapter officer or committee chairman should complete the form. If you feel uncomfortable using the computer, there will be practice sessions available to help anyone from the novice to someone who has used Zoom but just wants to check in with me. If you don't have a computer, you can join the meeting and participate by phone. More details are on the registration form. Sessions will be limited so register early to get the date you want.

Membership In Times of Crisis

Archer Bunner, Kappa Chapter President – State Membership Committee

In recent years, I am sad to state that the Kappa Chapter has experienced decline in overall membership. As fewer and fewer new teachers join, some of our longest standing members are deciding not to renew their membership. As Kappa Chapter President, I find it hard not to blame myself for this decline. Though our Executive Committee puts together amazing programs (in my opinion ☺) and though we reach out to members regularly, attendance is low and attrition is high.

With the COVID-19 pandemic sweeping the globe, all of our chapters have had to cancel programs, resulting in sadness and disappointment, but also allowing time for reflection. In this time of isolation, many of us are missing those activities that are the most important in our lives, those that we need to feel fulfilled, and those that we realize we are going crazy without!

As I write this memo on Membership, I reflect on the following question: *What is it that makes DKG a priority for our committed women teacher-leaders?* In the 21st century, we are faced with an ever growing need to decide. There are so many committees, activities, obligations, family needs, choices, etc., that we are faced with every time we fill our schedule. The question for Membership moving forward: What keeps you engaged with DKG in a world filled with a plethora of choices?

I choose DKG because I love teaching; I love my community; and I love Indiana. I am proud to be a part



of the largest women's professional organization in the world! I believe that women in teaching are drivers for the future, and that DKG is a place where we can form bonds that will help us to envision the types of societies made possible when we live the seven Principles of DKG.

Perhaps in the next few months, when isolation is lifted and chapters are able to meet again, we can turn some of our focus to answering this question, to understanding what is keeping our most dedicated members engaged. I believe this will lead to insight for how to grow our organization, to keep it strong and vibrant.

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INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

Trying Times

Jo Jones, Indiana State DKG President



Flexibility and adaptability: two traits teachers are known for. Fire drills, snow days, or unexpected events have never seemed to throw too much chaos into the normally well-constructed lesson plans. Teachers just go with the flow and do a little “nip and tuck” here and there. However, Covid-19 so far has been testing all teachers to the limit. Will school be in session or not? Has the governor made a decision? When will school start again? How will the classroom be different? Teachers think they have a full understanding of what is to happen, and then more changes happen. The one bright spot that has come out of this pandemic is that teachers have earned more respect from parents. Of course, some parents still view teachers as a free day-care giver, but those who are honestly trying to keep their kids up on their lessons respect teachers more and more.

Active members, you are not the only ones affected by Covid-19. DKG members who are no longer in the classroom have had their own concerns. Is it safe to go to the grocery store? Will the medicine run out? For many loneliness has been a major concern.

As the state president, I am truly concerned about our Society. I know the chapters have had to cancel many meetings. Some of the inductions of new members and installations of officers—even the election of officers—have been postponed. Because we now collect dues in the spring instead of the fall, I wonder how many will not be paying dues on time. I read chapter newsletters, and I see what wonderful activities the chapters have had. Will those activities still continue because we are not meeting face-to-face? I truly hope so.

I have been impressed with how some groups have tried Zoom, a computer program that allows members to see and hear each other in a meeting. As a matter of fact, instead of our normal CCOT, we may use Zoom. (You will hear more about that later.) What’s really special about Zoom is that it is free in some cases. Your chapter might like to try it for a meeting or at least an executive committee meeting. I also encourage you to put together your slate of officers. Remember to send in your dues. We don’t want anyone dropped from membership. Even though the dues are to be sent in to

International by June 30, members will not be dropped for non-payment until October. However, you need to make the job of your treasurer easy. Pay early so that she doesn’t need to send reminders. Continue planning exciting meetings. Meetings could begin again before the summer is over.

This has been a stressful time for many of us—at least me! It is such an unusual time. I have been disappointed about missing the conference, I have worried about the members, and I have felt disconnected from all of you. DKG means the world to me. I want to see our Society remain healthy. We do not need to find a vaccination to protect DKG because we already have it. It is us. Remind yourself who we are. Read and digest the words of “The Delta Kappa Gamma Song.”

Treasury Notes

Leslie Hamman, State Treasurer



As a member of DKG, you are a part of an education-minded organization with local, state, and international influences. The dues you pay support and advance the Society's mission and purposes which focus on women educators and education at home and abroad. Even though we are members of an organization, a society of women educators, we are also a sisterhood of educators with common interests and beliefs in the power of gaining knowledge and recognizing those who spend their lives helping others and themselves to do so.

With social distancing and cancellations, it has been harder to carry on the business of our group but more importantly, keep in touch with our DKG sisters. Who do you know that could use a friendly, thinking of you note – maybe your chapter treasurer? Why not send her a cheery note with a check for your 2020-21 dues enclosed? This will brighten her day with friendship (your note) and joy that her treasurer's job is now one member easier! It will also brighten your day because you let someone know you are thinking of them while continuing your commitment to education and honoring women educators by renewing your membership in DKG!

Planning FAR Ahead

Jo Drudge, Personal Growth/Professional Affairs Committee Chairman

Perhaps since you have been following the stay-at-home order, you have discovered a new activity or renewed your interest in a project you have enjoyed in the past.

How about sharing this activity at FAR in 2021? The committee would like to have your input on activities as well as possible locations for the event.

Please send your ideas to Jo Drudge at jdrudge@ligtel.com.

Thanks so much.



Leadership Development

Lead Through Your Strengths ~ November 7, 2020

Dina D'Andrea, Chairman, Janet O'Neal Seminar For Personal Growth Committee

Please plan to join us in Logansport for Personal Growth. We are planning a full day of leadership development for members and non-members. All are welcome!

Our day will begin with a continental breakfast, before listening to Dr. Nancy Marchand-Martella, Dean of Education at Purdue University. Boiler Up!! Whether or not you are a Purdue graduate, you do not want to miss her. Dr. Marchand-Martella is a wonderful speaker to show us as educators our important role as leaders. Lunch is included, after which we will learn some self-defense from Jim Nielson of Blauer Tactical Systems, Inc. Jim was a detective for 17 years with the Kokomo Police Department.

Registration forms can be found on our website at www.dkgindiana.org or from your Chapter President. **Please make a copy of your registration form before mailing to Dina.** Casual dress is appropriate for the day.

*Dina D'Andrea, Leadership Development
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Connection Crisis or Creatively Connected?

Stephanie Walsh, chairman, Educational Excellence Committee



We truly are living in unprecedented times. With social distancing in place since mid-March many of us have not seen our fellow chapter members in quite some time. How are you handling chapter business? How are you initiating social interaction? How are you conducting chapter programs? Phone calls? Email? Snail Mail? Have you ventured into the world of Zoom, Google Hangout or another platform?

Recently my chapter opted to conduct necessary business via email while State President Jo Jones chose to utilize snail mail to make sure voting and decisions were made at the State level to keep the organization moving forward. Another organization I belong to had a virtual social hour. Everyone had her own snacks at her home (many in pajamas or comfortable clothing). We all joined the same Zoom meeting and had conversations just like we were all together in the same room. It was nice to see familiar faces and join in laughing and learning what had been happening in their lives during this time apart. The thing to keep in mind is there is no one right answer. You know your chapter; make decisions that work for your members!

Of particular importance to Chapter EEC Chairs is planning for the next program year. As we make our way into the time of year when many EEC Chairs meet in committee to make those decisions, consider how that STILL can happen. My chapter's committee is meeting via Zoom to brainstorm and plan for next year. Your chapter may decide to wait until they can gather again, safely...once again, do what works best for your chapter; there is no one right answer!

As State President Jo Jones announced in the May Working Together, CCOT will be different this year. CCOT will happen via Zoom or videos posted online. Be on the lookout for more information about dates and times from Jo Ann Manes, CCOT Chair. Please "attend" one of my sessions if you are an EEC Chair. We will be discussing a variety of program and project ideas that can be used in a traditional meeting setting, as well as some that may be a great fit for socially distanced meetings. And, even better, if you have a program or project that your chapter does well, bring information along to share with other chapters!

Now for a little challenge- how are YOU staying connected with your chapter? Send me stories and pictures (at kswalsh@att.net) of unique ways you "got the job done" in regard to chapter business, programs and social activities and you might be highlighted in my next Newsette column!

Stay safe and stay well, Indiana State Organization Sisters!

Carol Herzog Agrees to be Executive Secretary – Again!

Sue Weber, Chairman

The Nominating Committee did not receive any applicants for the Executive Secretary. According to the Bylaws and Parliamentary advice, President Jo Jones made an emergency declaration to extend Carol Herzog's contract for another 4 years. It was voted on by mail in the ballot. Thank you, Carol, for extending your service to Indiana DKG!

The committee is now looking for applicants to fill the **2021-2023 Slate of Officers**. Please consider applying for President, First Vice-President, Second Vice President, or Secretary! Contact Sue Weber for information. We need You!

Society Business without the State Conference

Jo Jones, Indiana State President

Even though the conference was cancelled, necessary business was accomplished through the mail. Paper ballots were sent to the executive board, which includes chapter presidents, past presidents, and the executive committee. Fifty-nine ballots were sent, and forty-six were returned.

Thank you to all who voted. Normally chapter presidents would have voted in person at the conference. This year they were asked to contact the chapter members before voting. Most of them sent in ballots voting “YES” on all issues:

- (1) accept the proposed budget;
- (2) accept the proposed amendments
- (3) accept the dissolution of two chapters (Nu and Beta Pi); and
- (4) accept Carol Herzog's contract as state executive secretary.

The proposed amendments were to be voted on by the entire membership. A total of 529 members voted on them.

Some members voted against a few of the amendments. Just remember that the Bylaws and Standing Rules both are up for proposed amendments. If you were one who voted against an amendment or see something that should be amended, send your proposals to Marla Glover and the Rules Committee.

ATTENTION CHAPTER PRESIDENTS

Official Chapter Documents / Keepers and Losers

Henrietta Schaefer, Gamma Mu, State Historian

Do you have questions regarding what to keep and what to destroy at the end of the chapter biennium? When determining what chapter documents should be preserved, check the DKG website (dkg.org) for the Go-To Guide (2019). Next, check pages 9-10 beginning with the headline Records [3, 4, 5, 6, and 10]. If you have access to the 2015 version of the Go-To Guide, the page numbers will be the same. Various records need to be saved **permanently**; some for **twenty years**; others for **ten years**; and some as few as **4-7 years**.



Permanent records are of historical or archival value and include:

- Minutes
- Constitution/Bylaws/Rules
- Articles of Incorporation
- Annual Reports
- Insurance Policies
- Tax Returns – Federal 990 (US only)
- Auditor Reports/Financial Reviews
- Financial Statements
- Cash disbursements/Cash receipts Journals
- General Ledger/Journals
- Chapter minutes signed by the secretary and including the date of approval become an official record of chapter business.
- Records of historical importance such as members dropped (including date and reason for termination), chapter charter members (including biographical data), a brief review of the chapter's beginning, names of deceased members and dates of death, and the official inductee register including dates of induction, must be saved.

For long term storage, hard copies are recommended in addition to electronic data.



Indiana State Organization
"Celebrate the Society"
ZOOM Registration Form for 2020 C.C.O.T.

All Sessions are **FREE**

Registration for a Zoom CCOT Session: Each individual chapter officer/committee chairman should complete the form. *For those who are uncomfortable using Zoom, there will be multiple practice sessions offered before your meeting. The CCOT sessions will be limited in size to make the session more personal.

Therefore, mark your 1st, 2nd, 3rd and 4th choice. Register early to get your 1st choice!

All scheduled meetings are listed on **EASTERN TIME.**

Once you have registered, you will be sent an email with an invitation to that meeting which will include a link, a meeting ID number, and a password. This invitation will be sent **two days in advance** of the meeting.

A record will be kept of all chapter members who attend any of the CCOT sessions for the purpose of fulfilling the requirements for the Golden Key Award.

_____ I do NOT grant permission to have my name and/or Zoom screen shot published in *The Hoosier Newsette* or on the Indiana State Organization website.

Name _____ Chapter _____

Address _____ City _____ Zip _____

Email: _____ Phone _____

Chapter President Session

____ Monday, June 22 10:00 AM
 ____ Friday, June 26 10:00 AM
 ____ Tuesday July 14 2:00 PM
 ____ Wednesday, July 15 7:00 PM
 ____ Friday, July 17 10:00 AM

Programs (1st Vice Pres.) Session

____ Monday, July 13 10:00 AM
 ____ Wednesday, July 15 2:00 PM
 ____ Thursday, July 16 2:00 PM
 ____ Saturday, July 18 10:00 AM

Membership (2nd Vice-Pres.) Session

____ Monday, June 22 10:00 AM
 ____ Tuesday, June 23 7:00 PM
 ____ Thursday, June 25 2:00 PM
 ____ Friday, June 26 10:00 AM

Secretary Session

____ Wednesday, June 17 10:00 AM
 ____ Thursday, June 18 2:00 PM
 ____ Tuesday, June 23 2:00 PM
 ____ Thursday, June 25 10:00 AM

This registration form may also be downloaded from www.DKGIndiana.org.

Treasurer Session	
___ Monday, June 15	2:00 PM
___ Thursday, June 18	10:00 AM
___ Monday, June 22	2:00 PM
___ Tuesday, June 23	10:00 AM

Publicity/Communication Session	
___ Tuesday, July 14	10:00 AM
___ Wednesday, July 15	2:00 PM
___ Thursday, July 16	7:00 PM
___ Saturday, July 18	10:00 AM

Parliamentary Session		
___ Tuesday, June 16	2:00 PM	This session is basic parliamentary procedure for chapter parliamentarians and may be of interest to chapter presidents. You are most welcome to join us.
___ Wednesday, June 17	2:00 PM	
___ Thursday, June 25	7:00 PM	
___ Tuesday, July 28	2:00 PM	
___ Wednesday, July 29	2:00 PM	

*All sessions are free. Downloading Zoom and joining the meeting is also free. I have already helped members from 3 different organizations get on Zoom so they may join their meetings. I have done over 15 practice sessions including people who do not feel comfort using the computer. One person who had never even downloaded a program by herself was able to attend her chapter Zoom meeting.

Besides your computer, you can use your iPad or smartphone. Smartphones are not ideal as you can only see one person at a time. If you do not have a computer or have poor internet connection, you can call a special number on your cell phone or landline. You will not be able to see anyone, but you will be able to listen to the presentation, hear everyone, and participate in the discussion or ask questions.

Practice Sessions are for anyone from the novice to someone who has used Zoom but just wants to check in with me. Sessions are usually 45 minutes or less. Feel free to stay longer, or you can join the meeting until you are comfortable with using Zoom and then leave.

Practice Sessions for June CCOT will be the weeks of June 1-6 and June 7-13; special times the rest of June are possible but only if needed.

Practice Sessions for July CCOT will be the weeks of June 29-July 4 and July 5-11; special times the rest of July are possible but only if needed.

--Jo Ann Manes

Scholarship winners – Congratulations!

Marla Glover and Kim Fidler were BOTH winners of scholarships to help fund their doctorate degrees! Each scholarship is for \$10,000. Dr. Edna McGuire Boyd was an Indiana State DKG president (1942-1944) before becoming International President from 1954-1956. Lettie Trefz was Indiana president (1955-1957) and arranged for a significant bequest to DKGSI in her will. Look in the online “Photo Gallery” at www.dkgindiana.org for more info about Marla and Kim.



Marla Glover, Theta • The Edna McGuire Boyd Award

Kim Fidler, Epsilon • The Lettie P. Trefz Award



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White Roses
A life that touches others goes on forever...

Beta

Phyllis Imel
February 22, 2020
Indianapolis

Alpha Alpha

Janice Cole
December 12, 2019
Terre Haute

Alpha Tau (cont.)

Beulah Mae Schrader
April 4, 2020
Columbus

Mu

Margaret Seifert-Russell
April 13, 2020
Sarasota, FL

Alpha Tau

Carol Cooper
November 3, 2019
Shelbyville

Beta Phi

Barbara Meadors
April 23, 2020
Danville

Chi

Dorothy Johnson
February 13, 2020
Chesterton

Norma Trimnell

November 10, 2019
Flatrock

Gamma Tau

Janet Klocker
February 17, 2020
Seymour

Omega

Sandra Brown
February 29, 2020
Pittsboro

Ann Allen

November 13, 2019
Franklin

Chapter Presidents

*Report of the Death of a Member
(Form 6) should be prepared by
the chapter president
immediately upon the death of a
member. Copies are to be sent to
International (mem@dkg.org);
State Treasurer
(hammanleslie@yahoo.com); and
to the State Membership
Chairman*