



# The Hoosier Newsette

www.DKGIndiana.org



Volume 66 Number 3

Celebrate the Society!

March 2020

### Inside this issue:

State Conference 2020.....1  
 From the President.....2  
 Communications/  
 Publicity.....3  
 Membership.....3  
 A Secretary's Perspective .4  
*Insert: Proposed Amendments*  
*Insert: CCOT Registration*  
 Breakout Sessions .....5  
 Lose the Hypengyophobia  
 .....6  
 CCOT Information.....7  
 White Roses .....8



#### Your Choices:

- A "flip book" to read on your computer
- Download a .pdf file that can be printed or read on your computer
- Contact International headquarters to request that a copy be printed and mailed to you.

### Important Dates

**2020 Indiana State Conference**  
 Saturday, April 25, 2020  
 L.A. Pittenger Student Center  
 Ball State University, Muncie

**CCOT North**  
 June 13  
 Lebanon Central Christian Church,  
 Lebanon IN

**CCOT South**  
 June 18  
 Immanuel Lutheran Church,  
 Seymour IN

**2020 International Convention**  
 July 7-11 • Philadelphia,  
 Pennsylvania

## State Conference 2020

Linda Puccini, Alpha Omicron

Get excited about our DKG State Conference! If you haven't turned in your registration yet, please seriously consider joining us for a day of sisterhood, remembrance, friendship, new experiences and opportunities to earn PGP points. The date to remember is April 25, 2020 and the place is the L.A. Pittenger Student Center at Ball State University in Muncie. Information about our many and varied breakout sessions can be found on p. 6 of this Newsette. Information on the field trip to the Minnestrista Center is also included.

Our keynote speaker is Dr. Winnie Mucherah, Professor of Psychology at Ball State. She will speak to us about her project, Winnie's Kids. This project provides required school uniforms to children in Kenya so they may stay in school and provides school supplies, as well as supporting a women's group who care for orphaned children. Offering guidance for enhancing Kenya's special education program and bringing awareness of sickle cell anemia are also part of the Winnie's Kids project. Dr. Mucherah's presentation promises to be fascinating, informative and eye-opening.

Please make your plans now to join us on April 25 in Muncie! You won't be disappointed.

## From the State Parliamentarian

Lois Vogel, Mu Chapter

**EACH CHAPTER NEEDS TO BE REPRESENTED BY EITHER ITS CHAPTER PRESIDENT OR AN OFFICIAL DESIGNEE AT THE STATE CONFERENCE.**

Quoting the Indiana State Organization of Delta Kappa Gamma Bylaws:

### ARTICLE VI OFFICERS AND RELATED PERSONNEL

#### Section 5. a. Term of Office

The treasurer, the **executive secretary**, the webmaster and the editor shall be recommended by the Nominations/Personnel Committee and elected by vote of the Executive Board for a four (4) year term. Each shall be eligible to reapply for a second four (4) year term. Terms of office may exceed eight (8) years *only in the event of an emergency and only with the approval of the Executive Board.*

If the Nominations/Personnel Committee does not receive applications for the executive secretary, the term of office extension will go before the Executive Board for a vote to see if the board sees this vacancy as an emergency. If the vote is such that a majority sees this as a reason to extend the current executive secretary's contract, then the Nominations/Personnel Committee could present her name for the Executive Board vote.

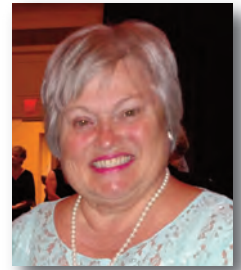
CHAPTER PRESIDENTS (or representative), PAST STATE PRESIDENTS, AND THE FOUR ELECTED STATE OFFICERS ARE NEEDED AT THE CONFERENCE FOR EXECUTIVE BOARD BUSINESS. **All members** are encouraged to come and vote on other matters not pertaining to the executive board.

## State Officers 2019-2021

<b>Jo Jones, Mu</b>	President
812-689-4752 (h)	
812-621-0237 (c)	
<a href="mailto:immsjij@comcast.net">immsjij@comcast.net</a>	
<b>Stephanie Walsh, Alpha Phi</b>	1st Vice-President Educational Excellence
812-547-2961 (h)	
812-719-1166 (c)	
<a href="mailto:kswalsh@att.net">kswalsh@att.net</a>	
<b>Rachel Etherington, Kappa</b>	2nd Vice-President Membership
765-977-4913 (c)	
<a href="mailto:rachel.etherington@frontier.com">rachel.etherington@frontier.com</a>	
<b>Nancy Durham, Mu</b>	Secretary
812-689-6231	
<a href="mailto:ndurham1955@gmail.com">ndurham1955@gmail.com</a>	
<b>Lois Vogel, Mu</b>	Parliamentarian
812-689-6832 (h)	
812-871-7401 (c)	
<a href="mailto:lvogel5370@gmail.com">lvogel5370@gmail.com</a>	
<b>Carol Herzog, Alpha Zeta</b>	Exec. Secretary (2016-2020)
260-356-3178 (h)	
260-358-6315 (c)	
<a href="mailto:carolherzog@cinergymetro.net">carolherzog@cinergymetro.net</a>	
<b>Leslie Hamman, Gamma Lambda</b>	Treasurer (2018-2022)
260-925-9357 (h)	
260-908-1305 (c)	
<a href="mailto:hammanleslie@yahoo.com">hammanleslie@yahoo.com</a>	
<b>Marti Daily, Omega</b>	Editor/Webmaster (2017-2021)
317-872-8257 (h)	
317-694-4186 (c)	
<a href="mailto:m-daily@comcast.net">m-daily@comcast.net</a>	
<b>Henrietta Schaefer, Gamma Mu</b>	Historian
574-753-8870 (h)	
574-870-3797 (c)	
<a href="mailto:pennysch@comcast.net">pennysch@comcast.net</a>	
<b>Jo Ann Manes, Beta Delta</b>	Immediate Past President
219-865-1920 (h)	
219-902-6185 (c)	
<a href="mailto:jomanes4bks@sbcglobal.net">jomanes4bks@sbcglobal.net</a>	



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA™**

**Driving Miss Society***Jo Jones, Indiana State DKG President*

I definitely dream at night. However, I am not one who can remember dreams. I remember when I was working, I would have dreams about wonderful ideas for the classroom. I would wake up momentarily and think I should write it down, but then I would think, “No, I will remember this one.” Never happened. Nor did I ever learn to write down the idea while it was in my head. Those days may be over, but now I dream quite a bit about the Society. I know, you probably think that’s weird and some might think it’s a curse, but it happens.

On my mind quite a bit is the difficulty of chapters having problems recruiting leadership—primarily a chapter president. Not too long ago, I dreamed about talking to a group about that subject, and all of a sudden, I started comparing being a president with driving a car. Since then I have begun to think about that analogy quite a bit.

Being president is something like driving a car. As president you get behind the wheel and help steer your chapter. You have a front seat navigator (your past president.) You definitely have some backseat drivers. Sometimes they have great ideas, sometimes they question what you are doing, and sometimes they are just showing their support for what you are doing.

You can put the car in park, reverse, neutral, or drive. Each of these gears is useful. Sometimes you need to sit and think about how you want your chapter to run; sometimes you need to back up and do something again; and sometimes you need to keep the thinking going before you decide to go forward or backward. However, when you put the car in drive, you are going forward with the chapter business. Occasionally, you need to make some turns, and fortunately, you have turn signals to give your members advance notice. As you are going forward, you might need to hesitate a bit, and thankfully you have brakes.

Occasionally a light might appear on the dashboard if something is not quite right. You might need to call a state officer or state committee chairman for help with the problem, but don’t let it go too long or you might create a serious situation. It will not necessarily be smooth going all the way, and that’s why you might need to use the windshield wipers, deicer, or defogger. Of course, you know that all of those aids will help out. You have the use of the accelerator to help speed up the chapter business or keep it at a slow and steady pace. Every once in a while, it becomes dark while you are driving and you need to turn on

your headlights. Low beams are usually good, but sometimes you need the high beams. Once again you can seek help from someone from the state or international level, but you might only need to look as far as your own chapter membership. They are your greatest support system. In your car, you have several storage spaces, such as the trunk or a glove compartment. Those are where you store your resources that you have used throughout the years. They are invaluable.

I could go on, but you get the picture. You are not afraid to drive a car—a much more responsible position than being a chapter president. Therefore, do not be afraid to drive...er...lead a chapter. You can do it. You have more people to help you lead a chapter than you usually have to drive a car! I do have one final analogy: the horn. We use the horn in case of danger, but we also use it for celebration – such as a special win or a newly married couple. I want you to use the horn for celebration. That’s right—“**Celebrate the Society!**” Honk it loud and honk it often.

## Communications/Publicity

*Tiffany Ingles, Beta Mu – Communications/Publicity State Chairman*

George Bernard Shaw once said, “the single biggest problem in communication is the illusion that it has taken place.” How does your Chapter communicate and share information? Is it working? Are your members responsive? If you are having trouble giving a positive response to these questions, here are three that may help you enhance the communication within your Chapter.

- A Chapter newsletter

Whether it is a formal newsletter or simply a letter or email to your members, it is essential to stay in touch regularly. Share news of meetings and projects, or just let each other know what is going on in your members' lives. This will help you celebrate accomplishments and good news together, and support one another during difficult times.

- Utilize Technology

If many of your members are “tech savvy” (or at least tech comfortable), you may want to consider other platforms such as Evite.com. This free service allows you to create and email invitations to upcoming meetings and events. Members can respond and comment, and even sign up for what to bring! (note: There is also a paid premium version, but there are plenty of free options available.)

- Chapter website

Keeping in the technology realm, another option may be a Chapter website or social media account. A website is helpful to direct members or potential members to get more information about the chapter, keep necessary forms and resources together, and post the latest news and updates. There are many free options available for websites, such as Weebly or Wordpress. With social media, you can create a private account, accessible only to members, or create one that allows you to share your Chapter's good works with the public. Integrating things like Google Forms can allow you to survey your members, collect RSVPs for events, etc.

The most important thing is to figure out what works best for your membership. You will likely find that you need to utilize at least two different methods of communication – maybe more! If all else fails, keep in mind that nothing can replace a good, old-fashioned phone call. If you are unsure where to start and which one will be most effective, make it a topic of discussion at your next meeting. Find out what your members would prefer. If you have questions or need assistance with any of these communication ideas, plan to come to CCOT this summer, or reach out to the state Communications and Publicity committee now. We would be happy to help!

## Why Become a Delta Kappa Gamma Member?

*Sandy Bennett, Beta Phi – State Membership Committee*

My phone dictionary defines “member” as “a person, animal, plant, etc., that is part of a society, party, community, or other body”. “Membership” is the “state of being a member, as of a society or club; the status of a member”.

When I think about what it means to be a member of Delta Kappa Gamma, I know that being a part of this society is more than just showing up for meetings, having a good time, and placing the experience on a shelf until the next meeting. Each member has a responsibility to live our mission of seeking personal and professional growth and educational excellence for all. It's working together with a common goal. DKG provides so many avenues to accomplish this: speakers, support projects, Grant-in-Aid opportunities and travel scholarships, retreats which allow us new challenges, and so much more. We all have a voice for change in education for the betterment of all students.

As I chat with a fellow woman educator, I am excited to share all the opportunities DKG offers—fellowship, support, educational growth, and a chance to reach out to other educators through this close community.

To be a member of DKG is an honor, and occasionally we need to step back and ponder why we belong to this society. Here are a few reasons that pop into my head when I consider my membership:

M—MAKES time to help other sisters

E—EMPATHIZES with others—she is a good listener

M—MODELS the Mission Statement of “promoting professional and personal growth of others”

B—BECOMES an invested member: entrusts herself for the good of DKG

E—promotes EXCELLENCE in education for all

R—REACHES for new challenges and is willing to go outside her comfort zone

### The Hoosier Newsette

(USPS 025-622)

Publication by

INDIANA STATE ORGANIZATION

THE DELTA KAPPA GAMMA

SOCIETY INTERNATIONAL

MARTI DAILY, EDITOR

Indianapolis, IN 46260

Published quarterly

September, December, March, and June  
at DKG Indiana

9291 Golden Leaf Way

Indianapolis, IN 46260

Periodical postage paid

at Indianapolis, Indiana

and additional mailing offices  
under Act of March 3, 1879

Annual subscription included in  
state dues paid to

The Delta Kappa Gamma Society  
International.

**POSTMASTER:** Send address  
changes to:

**THE HOOSIER NEWSETTE**

Ms. Marti Daily

9291 Golden Leaf Way

Indianapolis, IN 46260-5071

### Committee Chairmen 2019-2021

**Tiffany Ingles, Beta Mu** Communications  
317-416-9121 & Publicity  
[gbhq0405@comcast.net](mailto:gbhq0405@comcast.net)

**Christine Davies, Beta Eta** Finance  
812-239-5959  
[teachu82@gmail.com](mailto:teachu82@gmail.com)

**Mary Catherine Palmer, Alpha Zeta** International Projects  
260-244-6079  
[mpalmer@centurylink.net](mailto:mpalmer@centurylink.net)

**Dina D'Andrea, Gamma Mu** Janet O'Neal Seminar for Personal Growth  
574-601-1131  
[dandread@lsc.k12.in.us](mailto:dandread@lsc.k12.in.us)

**Jo Ann Manes, Beta Delta** Leadership Development  
219-865-1920  
[jomanes4bks@sbcglobal.net](mailto:jomanes4bks@sbcglobal.net)

**Faye Peter, Beta Epsilon** 2020 North CCOT Site Chair  
317-873-4585  
[fayepeter@sbcglobal.net](mailto:fayepeter@sbcglobal.net)

**Phyllis Nantz, Gamma Tau** 2020 South CCOT Site Chair  
812-522-6085  
[pnantz@msn.com](mailto:pnantz@msn.com)

**Sandra Brown, Omega** Legislation  
317-875-8084  
[maka@iquest.net](mailto:maka@iquest.net)

**Rebecca Dorn, Beta Mu** Music  
732-379-2163  
[rebeccadorn@yahoo.com](mailto:rebeccadorn@yahoo.com)

**Sue Weber, Alpha Alpha** Nominations/Personnel  
765-832-7879  
[sue.weber@sbcglobal.net](mailto:sue.weber@sbcglobal.net)

**Mary Anne Schager, Omega** Non-Dues Revenue  
317-201-5979  
[jacsmom54@sbcglobal.net](mailto:jacsmom54@sbcglobal.net)

**Jo Drudge, Gamma Lambda** Personal Growth/Professional Affairs  
260-854-2595  
[jdrudge@ligtel.com](mailto:jdrudge@ligtel.com)

**Marla Glover, Theta** Rules  
765-448-4054  
[mglover53@outlook.com](mailto:mglover53@outlook.com)

**Sandra Collins, Rho** Scholarship  
219-738-2478  
[scollins4656@yahoo.com](mailto:scollins4656@yahoo.com)

**Kathy Nelson, Alpha Omicron** Strategic Action Planning  
765-768-6328  
[knelson50@aol.com](mailto:knelson50@aol.com)

## Thoughts from the State Secretary

*Nancy Durham, Mu, State Secretary*



You like to write. You are organized. You are confident. You like staying in touch with people. You know how to manage your time. If even one of these qualities sounds like you, you can be a good secretary for your chapter.

**First, make sure you have an agenda** from your chapter president prior to the meeting. That will help you be prepared for all the reports and business of the meeting.

If you have the agenda ahead of time, you can set up your minutes and save a document on your computer, or you can get your paper notebook ready to take minutes at the meeting.

**Second, make sure you are seated close to the president** or other officer conducting the meeting. Don't be afraid to ask for clarification if there is something you do not understand or need to have repeated. If you are proficient with a computer and you have a laptop or tablet, it certainly will help you take your minutes AND proofread and edit them following the meeting. If you use a paper notebook for your minutes, you might want to consider some "shorthand" symbols to help you take down the information more quickly and accurately.

**Another thing** to remember is to collect all handouts and any other paper copies at the conclusion of the meeting. They will help you make sure you have all the correct information from the meeting. I highly suggest working on transcribing the minutes from the meeting within a few days; my memory tends to grow a little foggy, so I like to get the minutes completed as soon as possible. After you complete the minutes following the meeting, ask the president and/or another trusted member who was in attendance to check your minutes for errors in grammar and content.

Many chapters send out newsletters to their members, and minutes from previous meetings may be included in those newsletters. Then at the next meeting you will not need to read the minutes aloud: the president can simply ask for corrections. The minutes will then be approved as read or approved as corrected. Of course, if your chapter does not send out a newsletter, you will need to read the minutes out loud for your chapter to approve or correct.

If you are both the recording and corresponding secretary of your chapter, you also want to make sure you have a variety of greeting cards at the meeting. As members report concerns about other members, you will want to have all those in attendance sign a get well, sympathy, or thinking of you card. You may also wish to keep a record of members' birthdays and send out greetings from the chapter. You will also be asked to read and transcribe any correspondence the chapter has; for instance, a letter from the state president or a thank you from a local community service project.

These are just a few details that help me as your state secretary, but I will tell you serving and celebrating the society in this position is a great honor. If you are selected to serve as your chapter secretary, your chapter friends have indeed paid you a great honor, too.

**Remember: dues and fees for the 2020-2021 membership year need to be paid to your chapter treasurer by June 30 so she can process them in early July. Be thoughtful! Get your dues turned in on time!**



Proposed Standing Rule Amendments 2020

item	currently reads	rationale	if approved, will read	submitted by	Executive committee recommendation
SR 1. b. (6)	The Council shall meet two (2) times each year—once in the fall after the State Executive Board meeting and once in the spring. {1993}	Councils will have the option of more than one meeting each year, but it will not be mandatory.	The Council shall meet at least once each year.	Indiana State Organization Rules Committee	yes
SR 2. e.Treasurer (6)	Prepare annual reports for the state government, the Society, and the state organization.	This brings the rules inline with Federal regulations.	Prepare annual reports for the state government, the Society, the state organization, and IRS Form 990.	Indiana State Organization Rules Committee	yes
SR 2. e.Treasurer (10) new	<i>inserting new</i>	The treasurer is the first to know if a significant number of chapter dues have not been paid and can notify the state membership chairman and state president promptly so the chapters can receive assistance.	Identify chapters needing assistance and report to the state membership chairman and state president.	Indiana State Organization Rules Committee	yes
SR 2. e. Treasurer (10-12)	"10 - 12"	renumber if new (10) approved	will be 11-13	Indiana State Organization Rules Committee	yes
SR 2. e. Treasurer (14) new	<i>inserting new</i>	The treasurer already does this at CCOT, but it needs to be added to make sure this responsibility is always taken care of.	Provide training for chapter treasurers.	Jo Jones, State President	yes
SR 2. j. Webmaster (4) new	<i>inserting new</i>	If the webmaster is a different member from the state editor, this could increase the money paid as stipends to representatives from State. Stipends vary from conference to conference. Could cost State extra money , but it would also benefit the quality of the state website.	Consider attendance at an International Conference as a representative of Indiana State Organization if training or web master sessions are provided.	Indiana State Organization Rules Committee	yes
SR 2 j. Webmaster (4-5)	"4 - 5"	renumber if new (4) approved	will be 5 - 6	Indiana State Organization Rules Committee	yes

SR 3 a. (4) Membership (e)	The committee shall identify chapters needing assistance and, with the support of the immediate past president and executive secretary, work with those chapters to resolve problems. {2011}	contingent on SR 2 e. (10) being approved and states the membership committee's responsibility more clearly.	The committee shall provide assistance to chapters, as identified by the state treasurer, which need help in resolving membership issues.	Indiana State Organization Rules Committee	yes
SR 3 a. (5) Nominations /Personnel (a)	The committee shall consist of five (5) elected members, one (1) of whom shall be designated as chairman by the preceding committee. The two (2) immediate past presidents shall be ineligible. One (1) member shall be elected from each of five (5) geographic areas of the state: Northeast, Northwest, Central, Southeast and Southwest. Elected members shall serve for four (4) years. Two (2) members shall be elected in one biennium and three (3) shall be elected in the following biennium	Considering the appropriate composition of the committee to serve the membership in the best way.	The committee shall consist of five (5) elected members, one (1) of whom shall be designated as chairman by the preceding committee. Past state presidents shall be ineligible. One (1) member shall be elected from each of five (5) geographic areas of the state: Northeast, Northwest, Central, Southeast and Southwest. Elected members shall serve for four (4) years. Two (2) members shall be elected in one biennium and three (3) shall be elected in the following biennium.	Indiana State Organization Rules Committee	yes
SR 3 a. (5) Nominations /Personnel (e) delete	The committee shall conduct the election. {2008}	The committee presents the slate of officers, but the state president conducts the election.	delete (e) then re-letter (f) to (e) and (g) to (f)	Indiana State Organization Rules Committee	yes
SR 3. b. (2) International Projects (a)	The committee shall be composed of one (1) member. {2011}	A committee chairman is responsible for the business of the Society and reimbursed for a portion of her expenses for state meetings.	The committee shall be composed of one member serving as the chairman.	Indiana State Organization Rules Committee	yes

SR 3. b. (2) International Projects (b)	The member shall be responsible for promoting the work of the International World Fellowships Committee and all other International Projects and shall pass on information to the chapter presidents as it becomes available. {2011}	more clearly stated	The chairman shall be responsible for promoting the work of the International World Fellowship Committee and all other International Projects and shall pass on information to the chapter presidents as it becomes available.	Indiana State Organization Rules Committee	yes
SR 3. b. (2) International Projects (c)	The member shall make contact with any World Fellowship recipient at an Indiana state conference or convention. {2008}	clarifies duties of committee chairman	The chairman shall invite any World Fellowship recipient studying in Indiana to attend an Indiana conference or convention.	Indiana State Organization Rules Committee	yes
SR 3. b. (4) Legislation (a)	The committee shall be composed of one (1) member. She shall serve on the Educational Excellence Committee. {2019}	A committee chairman is responsible for the business of the Society and reimbursed for a portion of her expenses for state meetings.	The committee shall be composed of one member serving as the chairman.	Indiana State Organization Rules Committee	yes
SR 3. b. (4) Legislation (a)	The committee shall be composed of one (1) member. She shall serve on the Educational Excellence Committee. {2019}	This is a separate duty and should be listed as such.	(b) The chairman shall serve on the Educational Excellence Committee.	Indiana State Organization Rules Committee	yes
SR 3. b. (4) Legislation (b)	The committee shall be responsible for promoting legislative awareness to improve education and the status of women educators. {2006}	A committee chairman is responsible for the business of the Society and reimbursed for a portion of her expenses for state meetings. Also relettering if the amendments to part (a) is approved.	(c) The chairman shall be responsible for promoting legislative awareness to improve education and the status of women educators.	Indiana State Organization Rules Committee	yes
SR 3. b. (4) Legislation (c)	The chairman shall serve as representative to US Forum. {2006}	There is no stipend for attending the US Forum.	delete	Indiana State Organization Rules Committee	yes
SR 3. b. (7) Scholarships (a)	The committee shall be composed of three (3) members. {2011}	clarifies committee responsibilities	The committee shall be composed of three (3) members, one of whom shall serve as chairman.	Indiana State Organization Rules Committee	yes
SR 8. Amendment s e.	Vote to amend must be by a majority of the members present.	The change would align it with Robert's Rules. As the rule states now, abstentions count as negative votes.	Vote to amend must be by a majority.	Indiana State Organization Rules Committee	yes



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA**

Indiana State Organization

“Celebrate the Society”

Registration Form for 2020 C.C.O.T.

A registration form needs to be completed for each chapter representative.  
Please check which session you plan to attend.

**Saturday, June 13**  
Central Christian Church (Disciples)  
311 E. Main Street  
Lebanon, IN 46052

Registration &  
Breakfast  
9:00 - 9:45  
Sessions & Lunch  
9:45 – 2:00

**Thursday, June 18**  
Immanuel Lutheran Church  
605 S. Walnut Street  
Seymour, IN 47274

Cost: \$30 (includes registration, continental  
Breakfast, and lunch)

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone (\_\_\_\_\_) \_\_\_\_\_

Email \_\_\_\_\_

Chapter \_\_\_\_\_

I grant permission to have my name and/or photo  
published in *The Hoosier Newsette* or on the IN  
State Organization website.

Yes  No

Special Dietary need: \_\_\_\_\_

Check the *one* session you plan to attend:

President  Treasurer/Finance  Secretary

Membership (second vice president or membership chairman)

Educational Excellence/Program (first vice president or program committee chairman)

Communications/Publicity/Newsletter

Parliamentary Procedure

Signed \_\_\_\_\_ Date \_\_\_\_\_

Make checks payable to:  
**DKG Indiana State Organization**  
Send before -- **May 22, 2020 to:**

Jo Ann Manes  
2351 Foliage Lane  
Dyer, IN 46311-1978

OR

Email registrations may be sent to:  
jomanes4bks@sbcglobal.net

*Email registration may be paid at the door. If  
you do not receive an email confirmation  
within 10 days, please contact Jo Ann  
Manes. Cancellations must be made **two  
weeks** prior to event date. Refunds will not  
be issued after that time. **If you make a  
reservation and do not attend, you are  
responsible for the cost for it, as your  
meal will have been ordered.***



2020 State Convention:

## Professional, Educational, and Personal Growth Workshops

### Session 1

#### James Dean: A Hoosier Life

*Presenter Mark Kinnaman*

Mark Kinnaman tells the story of James Dean, an Indiana farmboy that grew up to be an international phenomenon. Dean was only in 2 Broadway plays, 3 movies and 30 television shows making him a stage, movie and television star with a short resume but a lasting impression. Kinnaman will also discuss Fairmount, Indiana and the role it played in molding the young James Dean.

#### Conversations, Coordination & Communication-Teaching English Language Learners

*Presenter Deb Carrell*

Deb will share her experiences in working with ELL children, adults and their families. The conversation model Deb is currently using with adults will be introduced with discussion of implementation of this in your town. Suggestions will also be given for working with English Language Learners.

#### Google for Free

*Presenter Marti Daily*

Setting yourself up with a free Google account (@gmail.com) opens the door to an entire FREE suite of apps that rivals anything Microsoft can offer, with the added bonus of being able to share and collaborate practically seamlessly. An additional bonus is that it saves as you go, so you never lose everything when the power hits a glitch! You can open any file someone shares with you, regardless of its format (Word, Excel, Power Point, etc.) whether you have the Microsoft product or not. All you need is Google and Acrobat Reader, a free download. State Editor, and State Webmaster, Marti Daily will help you explore the Google suite of apps: Docs, Sheets, Slides, Drive, etc.... and open your eyes to a different technological world!

#### Buddy Bags

*Presenter Bonnie Meyer*

Bonnie Meyer, Director of Outreach and Missions for the Crown Point United Methodist Church, felt led by God to start a Buddy Bag program for students in the Crown Point School District. The program, modeled after the Buddy Bag program in Kokomo through Kokomo Urban Outreach, began in September of 2017 with one elementary school serving 136 students. (Each Buddy Bag contains breakfast, lunch, dinner and snacks for two days. A small number of extra items are added for longer breaks.) Today, through the generosity of other Crown Point churches, businesses and individuals, and some successful grant writing and fundraising, they are serving students in three elementary schools and one middle school. Each week Buddy Bags are sent home with 324 students who can return to school Monday with their bellies full and their minds ready to learn. Come learn about the successes and challenges associated with this outstanding program!

### Session 2

#### 15 Things You Didn't Know About Miami County

*Presenters Melanie Giek and Julie Worland*

Presenters and educators Melanie Giek and Julie Worland will invite you to Discover More About Miami County by sharing various artifacts and intriguing information via slide show and display. Come find out what people, places and things came to life in Miami County, Indiana.

#### BOOK CLUBS- For Your Chapter and Your Community

*Presenter Deb Carrell*

Deb will lead a discussion of book clubs she has participated in and give suggestions for starting, and maintaining, a successful group. Come prepared with a book you have read and highly recommend. Deb will compile a list and distribute to interested attendees.

#### Transitioning to High School- Mav Launch Program at McCutcheon High School

*Presenter Carol S. Warner*

Carol will share the history behind, and the successes of, the Mav Launch Program at McCutcheon High School. Mav Launch is a Freshman Academy program designed to benefit Freshmen in need of a smooth transition from middle school to high school. Historically, this program was developed through concern that so many students were "lost" in the transition from middle school to high school. The Mav Launch Program consists of a team of 6 teachers (5 academic teachers and one elective teacher) If successful, Freshmen students can earn 16 credits towards graduation.

#### Line Dancing

*Presenter Shelly Symmes*

Shelly Symmes, a dance instructor of Irish step and American line dance, will be teaching 3-4 line dances: Cupid Shuffle, Cowboy Hustle, The Electric Slide and The Git Up. Come Join the Fun!!!

#### Field Trip to Minnetrista (Maximum 25 Participants) *In My Hands, In My Heart*

*Two young men working at the Ball Canning Jar Factory experience 1928 in completely different ways.*

Sam Conger works to send his brother through school because of their father's back injury. Emmett Ray Davis works to give his brother a better life away from Jim Crow laws. They each make a terrifying discovery as they clean the factory floor: a jar molded with the crest of the Ku Klux Klan. Does Sam report the jar to his manager? Should Emmett hide it? What might happen if the jar's maker returns? Each struggles with how the Klan has affected their town, their work, and their family as they try to decide what to do with their discovery.

'In my Hands, In My Heart' takes place in three acts. The first two acts reveal Sam and Emmett's perspectives on the emblazoned jar and the unique situations of their lives in 1928. In the third act, trained actors lead the audience through a facilitated discussion about the events in the play. Developed in response to the events in Charlottesville in 2017, the show explores historical perspectives and challenges audiences to consider the experience of those whose lives are different from their own. As Emmett's Momma says,

2020 State Conference  
Registration form was printed in  
the December Hoosier Newsette  
and is also available on the  
Indiana DKG website:  
[www.DKGIndiana.org](http://www.DKGIndiana.org)  
Early Bird registration  
deadline March 16





## Lose the Hypengyophobia\*

*Carol Herzog, Alpha Zeta, State Executive Secretary*

I don't have children or grandchildren so I don't understand the concept of having to devote my life to them directly. But I do know that I would have wanted to have made them proud of their mother/grandmother. One way I would have done that would be to have set an example of dedication, devotion, and inspiration. I would have shown them that I have a passion for leadership in an organization in which I believe. I believe in the mission of Delta Kappa Gamma—to promote personal and professional growth and excellence in education. Before becoming a member, I was content to do my classroom job as best I could and not think too much about what others were doing in theirs. DKG gave me the connection to others I didn't know I was missing (genuine, spiritual fellowship).

My involvement in the Indiana State Organization for the past 37 years would have been proof to my family that if you believe in something you need to show it. I needed to give back to those dedicated ladies who have built the organization into what it is today—an organization impacting education worldwide. 'Duty ne'er upon us palling'. 'We return their gifts to heaven; Work for others is the leaven that inspires our band.'

Getting back to the family. Sure, I know the little ones want mom and grandma to attend their sporting events, recitals, and school programs. I attend my nephews' events. They need to know I am there for them. But I also believe they need me to set an example of dedication and leadership. I have accomplished this by taking a leadership position in our Society. You can do the same. Talk to your family about how great an organization DKG is and what it is doing for educators around the world. We endow scholarships to members and women from countries outside DKG to give them the opportunity to study in the US. We award money to members and non-members to fund projects in their classrooms and communities that otherwise would not be possible. We offer educational conferences and seminars to promote professional growth. We care enough for each other to provide a small means of aid in times of distress. We provide networking among members to learn from each other. All is done globally!

I recently read "Lesson 39: Power is an inside job" from the book *God Is Always Hiring* by Regina Brett. Here are some of the statements she made that have stuck with me:

"We all need to stop being afraid of our own light, stop being afraid of our power and what it might mean to tap into it..."

"Get rid of the silent beliefs, those in your head that keep telling you, You can't do it...You're a fraud...You're going to fail."

"...develop the diva within. Diva is Italian for 'female deity'. Celebrate your inner goddess and let her out!"

What a great example you would set for your family by being involved in a leadership position in DKG! Your family can be proud of you and aspire to emulate your example. When asked, I urge you to serve.

*\*Hypengyophobia A fear of responsibility, or of neglecting one's responsibilities*

What will you find at the DKG Society International website?

[www.DKG.org](http://www.DKG.org)



- DKG News & Journal
- Check your personal profile - be very sure your information is current!
  - Information about the International Convention in Philadelphia
- How to apply for scholarships • appointment to International committees
  - Sign up for any number of forums
  - Read Annie Webb Blanton's Blog
  - ...and more!



COMING SOON TO YOUR AREA

Chapter elections should begin in February for 2020-2022 officers. The state provides officer and committee chairmen training in June 2020. Presentations will be held for:

- Presidents
- Secretaries
- Treasurers
- Parliamentary Procedure
- Programs
- Membership
- Publicity/Communication

The seventh session will be on parliamentary procedure. Yes, the presidents need to know parliamentary procedure, but whoever attends the parliamentary session will be the second pair of eyes for the president.

This CCOT will also have several 10-15 minute mini sessions. In past some presentations have not lasted the entire hour and fifteen minutes. As the groups dismiss there will be mini-sessions on various DKG topics.

**\*\*NOTE:** Remember attendance at five sessions is a requirement for those seeking the Golden Key Award, the highest chapter award in the state. Officers and committee chairmen do not have to attend the same location if there is a scheduling conflict. The workshops are identical.

**Saturday, June 13**  
**Central Christian Church**  
**311 E. Main Street**  
**Lebanon, IN 46052**

**\$30**  
**Payable to**  
**Indiana State**  
**Organization**

**Thursday, June 18**  
**Immanuel Lutheran Church**  
**605 S. Walnut Street**  
**Seymour, IN 47274**

**Registration deadline is Friday, May 22.**

**Registration form is on State Website <https://www.dkgindiana.org/>**

Contact information: Jo Ann Manes [jomanes4bks@sbcglobal.net](mailto:jomanes4bks@sbcglobal.net)



**Bring your checkbook to**  
**State Conference**  
**and both CCOT Sessions**  
***The Rose Store* will be at each event!**



The Delta Kappa Gamma Society International  
Indiana State Organization

Periodicals Postage  
Paid at Indianapolis,  
Indiana

Marti Daily, State Editor  
9291 Golden Leaf Way  
Indianapolis IN 46260-5071

*The Hoosier Newsette*  
Published quarterly by  
Indiana State Organization



*The Delta Kappa Gamma Society International  
promotes professional and personal growth of  
women educators and excellence in education.*

Postmaster: Send address changes to M. Daily, 9291 Golden Leaf Way, Indianapolis IN 46260-5071



*White Roses*  
*A life that touches others goes on forever...*

Alpha  
Delores Stewart  
January 5, 2020  
Bloomington

Alpha Kappa  
Jackie Jones  
December 30, 2019  
Spiceland

Omega  
Kathy McCord  
January 6, 2020  
Indianapolis

Gamma Mu  
Elizabeth Billman  
February 8, 2020  
Logansport

Carolyn Kleifgen  
January 17, 2020  
Indianapolis

**Chapter Presidents**  
*Report of the Death of a Member (Form 6) should be prepared by the chapter president immediately upon the death of a member. Copies are to be sent to International (mem@dkg.org); State Treasurer (hammanleslie@yahoo.com); and to the State Membership Chairman (rachelet@rcs.k12.in.us).*

**Chapter Presidents should note that this issue is being MAILED to all current Indiana DKG members.**  
Beginning with the August 2020 issue, chapter presidents or their assigned designees will be responsible for notifying chapter members by email of the availability of the Hoosier Newsette on the Indiana website: [www.DKGIndiana.org](http://www.DKGIndiana.org).  
*Further information will be shared at the state conference on April 25.*