



The Hoosier Newsette

www.DKGIndiana.org



Volume 68 Number 1

Don't Give Up The Ship!

September 2021

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DKG: Opportunities, Contributions, Impact

2021 International Conference – San Antonio, Texas

*Tiffany Ingles, Beta Tau,
1st Vice President, EEC Chair*



Your Choices:

- A "flip book" to read on your computer
- Download a .pdf file that can be printed or read on your computer
- Contact International headquarters to request that a copy be printed and mailed to you.

Important Dates*

Fall 2021 Executive Board Meeting
Embassy Suites, Indianapolis North
3912 Vincennes Road
September 11, 2021

FAR (Fall Arts Retreat)
Emmanuel United Methodist Church
Fellowship Hall
16000 Cumberland, Noblesville
Nov. 13, 2021
9:00 am – 3:00 pm

State Mid-Winter Meeting
Via Zoom
January 22, 2022

State Committee Chairs and Officers Meeting
April 22, 2022
7:00 pm

Indiana State Conference
Danville, IN April 23, 2022

Indiana Delta Kappa Gamma was well represented in San Antonio, Texas for the 2021 International Conference. Seven of our Indiana members made the trek to attend the three days of sessions. My travel began bright and early Thursday morning as I flew from Indianapolis to Houston to San Antonio. I met up with Carol Herzog, Marla Glover, and Lois Vogel for lunch and later in the evening attended "Desserts, Drinks, and Friends," where we were entertained by the Legacy of Educational Excellence (LEE) High School Mariachi Band. Friday and Saturday were filled with general and breakout sessions and "fast break" presentations. Many of the sessions were also open to virtual participants. A focus of this conference seemed to be opportunities within DKG, finding and supporting new members and chapters, and moving forward after the pandemic. Our own Indiana members Lois Vogel and Carol Herzog both presented breakout sessions. It was interesting to have several keynote speakers present virtually, including Eva-Maria Kangro from Estonia and Dianea Carroll Phillips, the DKG Quebec State Organization President.

Each meal and general session began and ended with a "moment at the mic." This gave pre-selected DKG members the chance to speak about their own DKG experience. One of my favorite keynote speakers was Wendy Gates Corbett, who was the Eunah Temple Holden Fund's featured speaker. She talked about helping members find a sense of belonging and how important that is in each one of us.

The 2021 DKG Achievement Award was presented (virtually) to Dr. Connie Hoag of South Dakota. The Educators Book Award this year went to the book, "Trauma Doesn't Stop at the School Door" by Dr. Karen Gross.

There were so many moments for learning and gaining new ideas during this jam-packed weekend. I even managed to sneak in a quick visit to the Alamo! The best part was meeting and connecting with DKG members from across the country. We are so different, yet we are all very much alike at the same time.

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INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

Don't Give Up the Ship!

*Stephanie Walsh, Alpha Phi,
Indiana State DKG President*



These past 18 months have been anything but typical. It seemed at times life would never return to normal, and we aren't back to normal yet. As I planned to lead our organization this biennium during these atypical times, I drew upon the words Oliver Hazard Perry flew on his battle flag and made my biennium theme, ***Don't Give Up the Ship.***

While the struggles of Covid life have certainly made it easy to say no and give up on normal activities, I am urging the Indiana

DKG membership to meet those challenges and decide you are NOT giving up on this organization or each other! There are so many benefits to belonging to Delta Kappa Gamma, and maybe we need to be reminded of those benefits and determine the ships we are not willing to give up.

The first SHIP that comes to mind is **MemberSHIP**. Everyone likes to be part of something. Through this past year knowing you "belonged" somewhere was a comfort. Knowing you have commonality with others gave certainty, balance, and peace. In addition to a sense of belonging, membership in DKG allows access to resources, opportunities and events that can enrich your professional and personal life.

Another great benefit of membership in DKG is the accessibility to **MentorSHIP**. At a chapter and state level, I quickly found mentors that guided my actions. I found myself questioning, "What would they think?" in many situations. Those mentors saw something in me and nurtured me so I would become a leader in my chapter and eventually at the State level. Maybe in your chapter you have found a mentor that has helped with your teaching practices. Maybe your mentor has provided a relationship that helped you face the events of the last year and a half. Whatever the case, Delta Kappa Gamma offers a community of mentors for every new member.

A third benefit to being part of DKG are the **LeaderSHIP** roles in which you can serve. Whether you serve your local chapter as a committee chair or officer, or serve at the State or International level, being part of DKG gives you opportunities to grow as a leader. There are always ways you can be a leader in DKG - and don't be surprised if someone asks you to take on a task throughout your journey with DKG.

The benefit of **ScholarSHIP** is important as well. Each year DKG International, as well as the Indiana State Organization of DKG, awards scholarships to deserving members to further their educational endeavors. Whether you are pursuing a Doctorate, a Masters degree, or courses that expand knowledge to take back to your classroom, there are scholarships available for deserving applicants.

Another ship that comes to mind when I think of The Delta Kappa Gamma Society International is **FlagSHIP**. DKG is a flagship society in the world of education. I have many times referenced membership in The Society and have been met with nodding heads or affirmation that they KNEW what DKG was and what we stood for. DKG has high standards for membership, involvement and success. Be PROUD to be part of DKG!

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continued from p. 2: Don't Give Up...

And lastly, and arguably the most important, are the **SHIPS** of **FriendSHIP & FellowSHIP** you experience as a member of DKG. Whether you find friendship in your local chapter or serving at the State or International level, DKG Friendships are real and they are life-long. I look forward to each local, state and international event I attend to see my DKG friends once again for genuine spiritual fellowship.

I am challenging the Indiana DKG Membership to make the conscious decision to make DKG a priority and **Don't Give Up the Ship** this term. In true transparency I realize chapters are struggling; struggling to find members; struggling to find officers; struggling to find ways and locations to meet in the ever-changing Covid impacted world. Please, do not struggle in silence. Reach out to me or anyone on the State Team and we will help in any way we can.

I know for quite some time membership decline has been an issue at all levels of The Society, and COVID has only magnified that. To begin the process of sustaining, and dare I say growing, our state organization I am issuing a challenge to each chapter around Indiana to have a 5% overall membership increase this next year. 5% is a very manageable number. For a chapter of 20 that would be one new member above your current membership, and a chapter of 40 would need to grow by 2 this year! We will revisit this at the end of the program year, and there will be a small recognition for all those chapters that meet the challenge, and something special for the chapter with the largest percentage of growth!

Please join us at the Embassy Suites on September 11th for the Executive Board Meeting to meet each state officer and committee chair and kick off the 2021-2023 biennium! Together we can do great things and keep DKG Indiana afloat!

What is LeaderSHIP?

*Roxanne Thomas, Alpha Zeta, Janet O'Neal Seminar
for Personal Growth Chair*

"Leaders with character are highly effective. They have no need to pull rank or resort to command and control to get results. Instead, they're effective because they're knowledgeable, admired, trusted, and respected. This helps them secure buy-in automatically, without requiring egregious rules or strong oversight designed to force compliance."



Frank Sonnenberg, author of the book *Follow Your Conscience*

This quote from Frank Sonnenberg fits not only the corporate world but also the field of education. As women educators we are leading the future generations in their childhood years, their teenage years, their college years, their adult years. As members of Delta Kappa Gamma, one of our seven purposes is to STIMULATE the personal and professional growth of members.... AND we all professionally want this for our students as well. We all pursue the vision of being highly effective with whatever group we are educating and also in any other group to which we belong in our personal lives. The pursuit of being "knowledgeable, admired, trusted, and respected" can take each of us a long way in being a leader.

*Watch this space for details of the next Janet
O'Neal Seminar for Personal Growth - coming
November 2022*

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Indiana
State Organization

Attention all DKG members!

Kathy Nelson, International Projects Chair

I share the following article as an excellent explanation of the International Projects supported by our great organization. Every chapter should copy this, choose 1 or 2 funds, and feature highlights at your chapter meetings this year. It is good to re-educate ourselves & then in sharing, we gain new chapter purpose. So... 'Don't Give Up The Ship!'

The Five Funds of DKG International Educators Foundation Explained

*Lorraine Williams Johnson, DKG MD State President
Johnson6608@comcast.net*

World Fellowship

Since the inception of the World Fellowship's Program in 1946 in San Francisco when "four German women educators received funds from Delta Kappa Gamma Society to spend eight weeks of study and visitation in Sweden during the spring of 1948," the World Fellowship has taken seriously its initiative to be one of the biggest providers tasked with promoting and providing education for women in other countries. The history of the World Fellowship is most impressive. It forged an alliance with UNESCO in 1952 and provided special help to Korean women. From that point on, the program, as we know it today, began to structure itself. It formed additional liaisons with the Institute of International Education (IIE), became a standing committee, and in 1974, state organizations and chapter committees became part of the Constitution. World Fellowship is recognized by the IIE. In 1978, IIE presented it with an award that is currently on display at the DKG Headquarters in Austin, Texas. Since 1960, almost 1000 women from more than 100 countries have received almost \$4,000,000. Current contributions have exceeded that amount. We are encouraged to communicate with students receiving funds from the World Fellowship committee, remember them at special times, and even invite them to visit with us when attending schools in our area. This program impacts education on a present and continuing basis as we attempt to assist the students who attend universities in our area. Students desiring to study in the United States must obtain a Fulbright scholarship. Those wishing to study in Canada must apply to the World Fellowship Committee in Alberta, Ontario, Manitoba, and Saskatchewan. For additional information, please visit the Delta Kappa Gamma Society International website.

Emergency Fund

Delta Kappa Gamma Society International instituted the Emergency Fund in 1948 after receiving a request for help following a flood in Vanport, Oregon. Today, members who are affected by natural disasters can request a \$500 donation from the DKG Emergency Fund. "Am I my sister's keeper?" "Yes!" Life is not without its benefits, surprises, catastrophes, and other disasters. When these events strike, they are often unexpected and more than likely, unaffordable, too. The mission of the Emergency Fund is to lessen the financial impact of these disasters. One may qualify for the \$500 donation by informing the chapter president of the circumstances warranting it. The chapter president informs the state organization president with information about the member and the date and nature of the disaster. The state president completes the form about the disaster and submits it to the Executive Director. Once it is approved by the

continued on p. 6: Five Funds...

Scholarship Information

Dina D'Andrea, Gamma Mu, Scholarship Committee Chair

In need of some money to further your education, travel and study, or for professional development? Delta Kappa Gamma can help! As your new chairman of the Scholarship Committee going through the information I was given, I was amazed at how many different means exist of procuring money for teacher members of Delta Kappa Gamma.

International has 31 scholarships available to members pursuing advanced degrees. Scholarships for those seeking graduate degrees are \$6,000 and a doctorate for \$10,000. More information can be found on the International website. (Look under "About Us"/"Committees"/"Scholarship Committee"; "Resources"/"Scholarship" and "Apply/Submit"/"Applications".)

At the State level there are eleven scholarships available. These scholarships were endowed to the state by longtime members who wanted to give back to future generations. We can help you whether you need to go back to college to renew your license or would like to get a degree in guidance/counseling or some other endorsement. The Elizabeth Greenleaf scholarship is available to a member who has been admitted to a doctoral program, but the rest are available for any graduate work. Go to "DKGIndiana.org"/"Forms" for an application.



FAR is coming soon – have you put November 13 on your calendar!?? If you haven't, be sure to do that right now. Even though the retreat will be only one day, you will not be disappointed in the plans the committee has for a fun day of crafts, activities, and fellowship. Join us at the Emmanuel United Methodist Church in Noblesville from 9 a.m. – 3 p.m. A continental breakfast (will be available at 8 for early arrivals) and lunch will be provided by the church ladies.

Be sure to get your reservations in by October 10. The reservation form is on the website and includes overnight accommodations for those wishing to stay overnight in Noblesville.

Coordinating Councils, Restructured

Jo Jones, Immediate Past President

Because of an amendment to the State Standing Rules, the State needs to condense the previous twelve coordinating councils down to five. (A council is made up of each chapter's president and immediate past president. If the chapter does not have an immediate past president, the chapter's executive board may appoint someone.) Ex officio members (members without a vote) shall include the past council chairman and any other state or international board member whose membership is within the chapters represented.

In my role as the immediate past state president, I will be working with all of the councils to help them transition into this new structure. I will work with the members of each new council to set up a good meeting time. The major undertaking will be to develop the standing rules for each council. Although I will present a generic form, members of the councils will determine what adjustments are needed.

Until the standing rules for a council are updated, existing councils should perform as if nothing has happened. For example, Council 8 has a fall meeting of all of its chapters. Council 8 can go ahead and do that. Council 1 always has a spring council meeting. Plans for that can go ahead as usual. Once the new council is formed, then changes can be made. Hopefully the new councils will all be ready to adopt new standing rules in time for the beginning of the new council/chapter officer biennium in 2022.

If you have questions about this process, please email me at immsjjj@comcast.net.



Your new state leadership team at the (delayed and abbreviated) 2021 State Convention.

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Executive Director, a check is mailed or wired from Society Headquarters to the member. Many members have expressed their appreciation for this monetary assistance when involved in natural disasters. Read some of the comments from recipients on the website.

Golden Gift

The Golden Gift Fund was created in 1974 during the planning of the DKG Golden Anniversary celebration. A one-dollar donation per year for the five years preceding the celebration was requested from the members. Dr. Eula Lee Carter, Texas, provided a "generous donation" which launched the fund. The Golden Gift Fund was known as the Leadership Management Seminar until 2019 when it became DKG Ignite: Leaders Empowering Leaders Program. The program is conducted in conjunction with the faculty and staff of the McCombs School of Business in Austin, Texas. This one-week program "offers professional life-changing leadership management seminars," every even-numbered year to DKG members desiring to hone their leadership skills.

Educational Projects

Do you have an educational project that needs funding? Delta Kappa Gamma Society International is ready to help you undertake and complete this project. You may apply for a Project Grant by March 1st of each year. Financial donations from DKG chapter members and friends provide the money for this grant. You do not have to be a member of DKG to apply for project funding. As of February 2020, \$50,000.00 was awarded to new and renewed projects. The projects must comply with DKG Society's Mission Statement and one or more of its purposes. Please visit the DKG website for eligibility criteria and an application.

International Speakers Fund

The International Speakers Fund (ISF) "creates friendships across borders and promotes cultural understanding." The ISF provides a host of opportunities for members as well as state organizations. If you have a burning desire to meet other DKG members from other countries, develop friendships and learn about cultural diversity, learn a

Helpful Hints For Keeping Chapter History

Marsha Riggs, Gamma Mu, Indiana State Historian

There are two types of records that need to be kept by each chapter each biennium: business records and social/activity records. Most should be kept in duplicate during the biennium. Record keeping procedures should be outlined in your chapter bylaws.

Business records include meeting agendas, minutes, financial records, correspondence, membership records, and program books. During the biennium, executive board members should maintain their own copies of records.

Social/activity records include newsletters and scrapbooks. These are usually created by different chapter members. They may be as simple or as creative as the person maintaining them. Photographs are a great way to make both newsletters and scrapbooks interesting, so having a chapter photographer is always a great idea.

It is important to maintain records for the chapter history in an organized and timely manner. The method of keeping records is an individual choice. Suggested methods include file folders, notebooks, or electronic storage. At the end of each biennium assigned officers need to organize records to create the chapter history. A brief overview of the biennium should be included in the history. Oftentimes a chapter history may be bound. The next *Hoosier Newsette* article will discuss which records do not need to be kept and which records should be included in a chapter history.

foreign language, even create an international network of members or serve as a DKG ambassador, ISF may offer an opportunity to do so. Feeling that you have not done all you can to promote our purposes? The ISF "unites women educators of the world." Looking for a soulmate who enjoys sharing ideas, research and experiences? ISF is the one for you! In addition to these wonderful opportunities, you are also able to assist your chapter in promoting ambassadorship. Invite an ISF speaker to your state organization meeting. This can be accomplished by submitting a request for an ISF speaker to Society Headquarters by November 10th or May 10th. Simply download the form from the Society's website. Chapter members can also become ISF speakers. This is another way to travel and become familiar with a different area of our world. It is also an opportunity to personally share in the culture of another country. Download the Speaker's Application form from the Society website and return it to the Society with your recommendation, electronically, by September 15.

Calling All Teachers!

Yes, you read that right. Every DKG member is a teacher, and every teacher has something (or many things) that they are passionate about. Now is your chance to share your passion with all of your DKG sisters. We are looking for presenters for our 2022 State Conference. It will be held Saturday, April 22, 2022 in Danville, Indiana.

Your presentation can be related to your classroom, something special about the town where you live, a favorite hobby, a trip you've taken. Whatever is your expertise, we want to learn! Teach us! The deadline to submit a presentation idea is October 31, 2021.

Delta Kappa Gamma State Conference

April 22, 2022 in Danville, Indiana

PRESENTER INFORMATION FORM

Subject of Program _____

Name of Presenter (if a DKG member, include chapter) _____

Your address (please include zip code) _____

Telephone (H) _____ (C) _____

E-mail Address _____

Equipment needed _____

On a separate sheet,

- ✓ Please give a brief summary of your program.
- ✓ Briefly outline the content and presentation method.
- ✓ List your goals for the program.
- ✓ Include a brief paragraph about yourself that can be used in the program, newsletter, and at the conference.

Send to Tiffany Ingles, 6734 Apperson Dr., Noblesville, IN 46062 or email to gbhq0405@comcast.net.

There is also a Google Form linked on www.dkgindiana.org, if that is easier for you.

DEADLINE: OCTOBER 31, 2021

April 22, 2022 • Indiana State DKG Convention

The Delta Kappa Gamma Society International
Indiana State Organization

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White Roses
A life that touches others goes on forever...

Beta

Sheila Baker
July 21, 2021
Indianapolis

Gamma Lambda

Dortha King
August 3, 2021
Auburn

Iota

Barbara Reisner
May 24, 2021
Centennial, CO

Chapter Presidents

*Report of the Death of a Member (Form 6) should be prepared by the chapter president immediately upon the death of a member. Copies are to be sent to **International** (mem@dkg.org); **State Treasurer Leslie Hamman** (hammanleslie@yahoo.com); and to the **State Membership Chairman, Mary Catherine Palmer** (mpalmer@centurylink.net).*

Note: The electronic version of this newsletter has an additional four pages of photos from the 2021 Indiana DKG State Convention. If you get a mailed version, you may find it online at www.dkgindiana.org.

Chapter Treasurers

Please make sure all your chapter members have paid their annual dues, and that you have processed them appropriately in the dues portal. Members who have not been renewed will be dropped October 1.

All necessary forms are available to you via your online portal, "My DKG"/"Chapter Connect".