

Vol. 78 No. 3

May/June 2021

Leading Women Educators Impacting Education Worldwide

Safety, Programming, and Technology: International Conferences Overview



Our First Priority: Conference Safety

Everyone wants to be together, but how can DKG members do so safely? The regional directors and steering committees have kept this first in their minds as they plan the international conferences, and they provide a travel toolkit of tips here to help attendees take precautions. First, they encourage members to travel with extra masks and plenty of sanitizing wipes. Participants also should be aware that the conference hotels have extensive safety protocols to protect attendees and employees. Information on these is also included to help attendees plan their conference time.

Members all long for the return of hugs and warm greetings with colleagues. In order to feel safe without offending anyone, each participant will be provided a "Fellowship Sticker" for the top of her name badge. **Red** means "I wish others to respect my space due to compromised family health; I would prefer a wave hello." **Yellow** indicates "I prefer caution with a fist or elbow bump." **Green** means "I am comfortable with a hug." Each member can pick her own comfort zone, and members should respect her choice accordingly.

Hotel Precautions

- Marriott International – Commitment to Clean can be found at <https://clean.marriott.com>.
- Face coverings will be required in all public areas for employees and guests.
- Already-rigorous cleaning protocols have been enhanced with frequent and detailed sanitization with hospital-grade disinfectants and use of electrostatic sprayers and air-purifying systems.
- Contact with guests includes extra safety precautions, and social distancing is practiced.
- Food handlers and supervisors have been trained in utilizing

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*DKGIEF Column:
The ETHEL Fund*



*Conference Tech
Questions Answered*



*Editorial Board:
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*DKGIEF Donor
Recognition Levels*

Leading Women Educators

By Becky Sadowski

2020-2022 International President



“The growth and development of people is the highest calling of leadership.”

John C. Maxwell

Developing the Leader Within You (2012)

While our current circumstances may present unique challenges, one area of focus in DKG continues to be important. Intentional effort to prepare our members to serve in leadership roles is a critical factor that impacts all three levels of the organization. The opportunities and experiences we provide for our members are a significant part of “growing” leaders who will be ready to serve whenever they are needed – now, next biennium, or at some point in the future. Because the membership of each chapter or state organization is unique, planning for leadership development must take into account the experiences and needs of each group’s members.

Leaders throughout DKG often cite specific examples of successful components included in their leadership-development initiatives:

- Recognize and acknowledge the strengths of individual members.
- Create a plan for mentoring within the chapter or state organization.
- Provide multiple opportunities to educate members about the work of committees.
- Emphasize the value of teamwork among officers and committees.

- Encourage members to expand their understanding of committee work by reading the committee blogs found on the homepage of the DKG website.
- Educate members about the many resources available in DKG, such as the website, publications, and networking opportunities with other leaders throughout the Society.
- Delegate responsibilities that will allow members to see themselves as contributors to the life of the organization.
- Encourage members to be active and informed participants in the organization by exploring opportunities available to them at all three levels of DKG, including attendance at international conferences and conventions.

The vision statement of our organization describes us as “Leading Women Educators.” How committed are we to the growth and development of our leaders? Developing future leaders is an ongoing process and requires the commitment of every member. Asking a member to assume a leadership role without preparation could result in a negative experience that might impact her willingness to be an active contributor in the future. Take some time to evaluate leadership development within your chapter or state organization. Think of it as a priority that will be an investment in the sustainability of our organization!

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NEWS Editor | Judith R. Merz, Ed.D.

Assistant Editor and Graphic Designer | Taylor Osborn

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- specialized safety practices, practicing enhanced sanitation, and modifying operational practices to protect guests.
- Meeting spaces will be set up in accordance with enhanced safety protocols and with consideration to social distancing.
 - Participants should pack sanitizing wipes or non-aerosol disinfectant spray.
 - Before unpacking, disinfect high-touch areas (door handles, drawer knobs, faucets, counters, light switches, television controls, pens, etc.).
 - Open the windows, where possible, to circulate air.
 - Disinfect vending machine buttons before use.

Airplane Travel

- Be sure to have an appropriate face covering that fits securely.
- If possible, choose an airline that leaves middle seats empty.
- Turn the vent so that purified air flows toward your face (planes use HEPA filters).
- Wear two tight-fitting masks and consider wearing a face shield, if desired.

- Maintain physical distancing when in line.
- Sanitize frequently touched surfaces (buttons, seat belt, arm rests, tray table, seat back in front of you, etc.).
- Clean your hands often and well (soap/water for 20 seconds or use hand sanitizer with at least 67% alcohol and do not wipe dry).
- Carry your own water bottle with an appropriate lid and preferred snacks (most airlines are only providing services in first class).
- Ensure magazines are being sanitized.

Taxis

- Wipe down all high-touch surfaces.
- Open the window to promote air circulation.
- Wear your masks.
- Wipe your hands after you pay.

Car Rentals

- Your rental company may bring you a sanitized car of the kind you choose instead of letting you walk through and select.

Join colleagues and friends at an international conference and know that organizers are planning for your safety!

See CONF. p. 7



*Nita R. Scott, CAE
Executive Director*

Planning events, such as conferences and conventions, can be quite complicated. Although many aspects of the process can only be explained with more words than allowed in this space, DKG International leaders strive to provide as many details as possible in as many ways as possible in order to increase members' understanding of the "how," "when," and "why" of decisions surrounding conference and convention planning. During this time of continued uncertainty, providing that level of transparency is challenged by the many "unknowns" that result in what feels like a continuous process of transformation from the traditional into what could become a "new normal" for everyone and everything.

Due to the uncertain nature of in-person events in a pandemic (and, hopefully soon, a post-pandemic) world, the 2021 conferences in July are being planned as in-person events with a virtual layer – what is often called a "hybrid" event. Such an event provides members with the option to attend in person, if possible or preferable, or to attend virtually, if necessary or preferred. Because the registration fee for DKG events covers the cost of providing a venue, speakers, and any audio-visual (AV) necessary for production, both layers will require registration and payment of the fee. For an in-person event, the venue is the hotel and AV is relatively uncomplicated. For a virtual event, the "venue" includes the platform and equipment needed to stream the event – a much more complicated technology and often far more costly than the usual AV. Both events will share the same keynote speakers. While this cost was absorbed by the Society in 2020, it is not possible to broaden the delivery without covering the cost with registration fees.

From the Desk of the Director

Planning events, such as conferences and conventions, can be quite complicated. Although many aspects of the process can only be explained with more words than allowed in

If I want to volunteer at the conference – maybe help with registration or facilitate a workshop – do I have to pay the registration fee?

Because volunteer positions for the international conferences are no longer restricted to the state organization where the conference is held, the "host state volunteer registration fee" is no longer practicable. Volunteers may pay the full conference registration fee if they plan to attend the entire conference or may register with the one-day fee if they plan to attend only on the day they are volunteering. Additionally, all attendees (regardless of the geographic location of their membership) may enjoy the opportunity to assist as volunteers with any part of the work of the conference, if desired. For a number of reasons, including safety, all attendees must register and wear a badge during the conference, including volunteers.

Of course, it is possible that international leaders may determine during the Administrative Board's May meeting that it is in the best interests of members to cancel the in-person layer and move to a completely virtual event. At that time, any person who has registered for the in-person event will have the option of transferring registration to the virtual event and receiving a refund for any ticketed events purchased with registration. Virtual registrants will automatically be registered for the new virtual event, if desired.

So, member feedback is critical! How will your voice be heard? Feel free to reserve a hotel room if you plan to attend in person. Register, at no risk, to attend the conferences either in person or virtually. Registration numbers will not only indicate interest but also allow us to commit to a platform because, without registrations for the virtual layer, we cannot move forward with planning. Respond to surveys at every opportunity. You and your thoughts are critical to a successful 2021 and will shape the look and feel of DKG events in the future!

Designing DKG

from your Members-at-Large

Growing Connection, Collaboration, and Communication

Like the roots of a tree, the chapters of DKG are the support and lifeblood of the Society. When chapters connect, collaborate, and communicate with clear purpose, all levels of DKG are strengthened.

In recent months, we have been invited by many DKG members and leaders to attend virtual events – events created with clear purpose. One of these was Illinois State Organization's Chapter Chat and Collaborate on January 2, 2021, focused on "reaching out to hard-to-reach members." Illinois's Gamma Gamma Chapter explained their 12-year membership program that began by reaching out to grant recipients, developed into mentoring future educators, and evolved to include collegiate members.

The desire to share Gamma Gamma's successful collegiate membership program with Alberta State Organization's Beta Chapter resulted in a Zoom meeting across borders and between chapters. This membership meeting was not only "talking about" collegiate membership; it included "talking with" collegiate members, who brought the program to life with their stories and reflections!

Gamma Gamma collegiate members explained what they like about the mentoring and collegiate membership program: professional, emotional, and financial support; tips for applying for jobs and editing applications; "support of our education" – from both their cadre and their mentors; "having a lot of fun"; receiving cards via "snail mail" (some including gift certificates); and phone calls, texts, and networking through virtual gatherings with their mentors and fellow protégés.

In turn, Beta Chapter shared the chapter's participation in Ambrose University's School of Education mentorship program, which started in fall 2019. Beta Chapter invited an Ambrose University field-experience representative to attend this cross-borders meeting. Mutual learning took place, and ideas flowed during and after the meeting.

In short, these two thriving root systems connected, collaborated, and communicated between regions – Northeast and Northwest; countries – U.S. and Canada; state organizations – Illinois and Alberta; and chapters – Gamma Gamma and Beta. In 2020-2021, challenged by a pandemic that kept everyone apart, chapters, state organizations, and members realized that alternative ways to connect, collaborate, and communicate were indeed a gift in these new circumstances. Although we all miss the human contact of in-person meetings, we know now that we can adapt to create new "meeting" formats that are more inclusive, diverse, and inviting...especially when we are "inviting with a clear purpose."

What are you and your chapter doing to "invite with a purpose"? Please let us know! The first 10 responses will be placed into a drawing for a virtual meeting with your International Members-at-Large.

DEADLINES

May 1

DKGIEF Cornetet Application

May 1

Executive Board return ballots for International Achievement Award

May 1

Names of 2021-2023 state organization personnel to be submitted

May 1

SOPs to request international speaker from International Speakers Fund

May 15

Bulletin: Journal submissions

June 8

Early registration ends for Portland conference

June 23

Early registration ends for San Antonio conference

June 30

Members to submit dues to chapter treasurer

HQ CLOSED

May 31 & July 5

EVENTS

July 7-10

2021 International Conference – Portland, Oregon

July 22-24

2021 International Conference – San Antonio, Texas

DKG INTERNATIONAL EDUCATORS FOUNDATION COLUMN



Foundation Funding at Work: The ETHL Fund

The Eunah Temple Holden Leadership (ETHL) Fund just might be the “unsung hero” among the nine funds that the Delta Kappa Gamma International Educators Foundation (DKGIEF) administers. It definitely supports the Foundation’s mission to support effective educational projects, educational and charitable activities of DKG, and professional growth of educators worldwide but is often not fully understood by members. Janice Moen, chair of the 2020-2022 Holden Fund Committee, states, “Delta Kappa Gamma accepts its members as they are, with all their potential, and provides opportunities to help all learn and grow, not only as educators but also as leaders. The ETHL Fund is instrumental in making this happen.” Income from this fund, the only DKG fund named for a member, goes toward speakers’ fees at international events and leadership training.

The ETHL Fund’s most obvious function involves enriching the lives of members. This fund provides world-class speakers who address relevant, diverse topics at international events. Outstanding non-member speakers receive up to \$1,000 as international conference presenters while partial payment of a speaker’s fee goes toward presentations made at international conventions. Last summer **Olympia LePoint** was the ETHL Fund speaker for the 2020 DKG International Convention. This summer, **Leigh Wintz, CAE** (Portland) and **Wendy Gates Corbett** (San Antonio) will be the group’s honored speakers.

This fund not only supports speakers at international events but also makes possible opportunities for Society members to gain leadership skills. The ETHL Fund provides funding for parliamentary training such as the preconference offering in Portland this summer. The fund also underwrites expenses associated with the transition sessions (2) for incoming international presidents and the orientation session for all administrative board members and international committee chairs at the beginning of each biennium. This past year, both the Latin American Conference and the Golden Gift Fund received money from the ETHL Fund to implement events.

The Holden Fund Committee awards monies annually (December 15, 2021) based on the nature of the international event as outlined above, the intended use of the funds, the dates of the event, and the method by which the ETHL Fund will be acknowledged to members as the sponsor of the event. Donations to this fund provide opportunities that serve to empower all members.

To donate to the Eunah Temple Holden Leadership Fund or any of the other eight funds under DKGIEF, go to the Society website and click on [DKGIEF](#).



Olympia LePoint



Leigh Wintz, CAE



Wendy Gates Corbett

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Portland Conference Highlights! July 7-10, 2021

- Two free pre-conference workshops are available: **Parliamentary Procedure Made Easy Training**, sponsored by a Cornetet grant; and **Revitalizing Your DKG Chapter** (lunch purchase required for both events).
- Thursday's guest speaker is **Leigh Wintz** (*The Will to Govern Well*), sponsored by the Eunah Temple Holden Leadership Fund.
- On Thursday night, enjoy a no-host bar, Portland-style food-truck dinner, and a night of entertainment with **Portland Welcomes You!** Enjoy fellowship in the Hospitality Room.
- Lots of information and inspiration will be available: 4 keynote speakers, 46 workshops, and 6 takeaways.
- Browse the member Art Gallery, shop the Marketplace, and visit the Exhibits.
- Come to the U.S. or Latin America Forums.
- No shuttle is provided, but MAX trains are available from the airport to the hotel vicinity.
- Hotel parking is \$37.50 for DKG.

San Antonio Conference Highlights! July 22-24, 2021

- **DKGIEF** is sponsoring the **Pre-Conference Event** on Thursday, July 22, 2021.
- **Dessert and drinks** on Thursday evening will be a great way to reconnect with old friends and make new ones.
- Select from 35 workshops/campfire sessions and 9 fast breaks scheduled over the 2 days.
- Shop the Marketplace.
- Be inspired by four keynote speakers, one sponsored by the Eunah Temple Holden Leadership Fund, at general sessions and sit-down meals.
- Please bring a new book to the *Opportunities, Contributions, and Impact Luncheon*. All donations will go to a local charity for children.
- Come to the U.S. Forum.
- Parking at the hotel is \$37 a day, and self-park is available.
- San Antonio Marriott does not provide a shuttle ser-

vice to and from the airport. A Super Shuttle costs \$18 one way and should be reserved in advance.

Technology Questions Answered

The success of the 2020 Virtual Event provided the impetus for DKG to plan hybrid events this year – specifically, the international conferences in Oregon and Texas. With the ever-changing state of the world constantly affecting plans, members will have the option to experience conferences and conventions without leaving their homes. Attendees can engage however suits them best, with in-person experiences planned for those members travelling to Oregon and Texas and virtual options catered to attendees who have chosen to attend virtually.

I'm planning to register to attend one of the conferences "virtually" rather than in-person. How do I choose?

- More information will be made available in the upcoming weeks as final decisions are being made. However, look through past issues of the *DKG NEWS* (Nov/Dec 77-6, Jan/Feb 78-1, and Mar/Apr 78-2) as well as visit the Events page of the DKG website for details. Information about keynote speakers, cost, location, schedule, and so forth concerning each conference is included in these issues.

Will the content of each virtual conference be similar?

- Both conferences will follow the same general virtual format, but actual content and topics will vary.

Will all the in-person conference material be available to view online?

- No. Each conference will livestream all general sessions and two workshops per time block.

Will a registrant for the conference in Portland also be able to view content virtually from the San Antonio conference—or vice versa?

- No, a member will only be able to view content for the conference for which she has registered. Members wishing to attend both conferences, virtually or in person, must register separately for each conference.

See TECH p. 8

From TECH p. 7

Why is a registration fee required this year while last year was free of charge?

- Although virtual content was provided without cost to attendees in 2020, the event was quickly planned after the cancellation of convention, was not intended to be a complete conference, and incurred costs for production and content delivery that the Society absorbed. The registration fee now reflects those costs. Of course, virtual attendees will not incur expenses due to travel, lodging, and meals.

Will there be information directing me where to view online?

- Yes. As the event nears and more details are solidified, Headquarters staff building the website and app will provide instructions on how to access virtual content during the event.

Will virtual attendees and in-person attendees be able to interact with each other?

- Yes. Members on-site can interact and network with members online through the DKG App. Communication channels featured in the app will be a discussion board, photo feed, member-to-member messaging, and more. Attendees will also be encouraged to post on social media and tag DKG.

All decisions are very much in flux until an official decision is made by the Administrative Board regarding the format of these events. Please refer to *From the Desk of the Director* columns penned by Executive Director Nita Scott in this and other recent issues for more information on factors contributing to decisions.

Prepare for Founders' Day

In May, many chapters celebrate Founders Day: May 11, 1929. This can be a time for remembering the heritage of our organization as well as a time to look to the future. *Our Heritage* (Volumes I, II, III, and IV) can be very useful in preparing a program (go to DKG.org > Publications > [Our Heritage](#)). Additionally, "Our Founders," a PowerPoint presentation with a script, can be found under Resources > Videos, PowerPoints, Templates > [PowerPoints](#).

Need more ideas for your program?

- Compare roles of women in 1929 and 2021 with an emphasis on how the lives of the Founders can encourage members today to be forward-thinking. Consider comparing the clothes worn, the roles of women in the community, and so forth.
- Prepare a script about each Founder. Have a member read the script in the first person.
- Have members role-play each of the Founders, telling how the Society started, how it got its name, and so forth.
- Consider gathering with other chapters in your area for your program with a luncheon and a speaker. This could provide a great opportunity to network with other chapter leaders and members.

Even though the founding date is May 11, a chapter can honor the Founders at any time of the year. For additional ideas, check out the Founders Day ceremony at Resources > [Ceremonies](#).



2021-2022 Scholarship Recipients

Name	Chapter	Award	Scholarship
School		Area of Study	
<i>Susan Perkins</i>	KS, Beta Rho	\$10,000	<i>Dr. Annie Webb Blanton</i>
Kansas State University		EdD, Educational Leadership	
<i>Candace Claar</i>	PA, Alpha Beta	\$10,000	<i>Dr. Ola Hiller</i>
Shippensburg University/Millersville University		EdD, Educational Leadership	
<i>Abigayle P. Gbayee</i>	WY, Upsilon	\$10,000	<i>Blanton Centennial</i>
University of Wyoming		PhD, Curriculum and Instruction	
<i>Kadri Mettis</i>	Estonia, Delta	\$10,000	<i>Emma Giles</i>
Tallinn University		PhD, Information Society Technologies	
<i>Donna J. Wood</i>	IL, Gamma Zeta	\$10,000	<i>Emma Reinhart</i>
McKendree University		EdD, Curriculum and Design in Education	
<i>Ursla Payne</i>	PA, Alpha Sigma	\$10,000	<i>Golden Anniversary</i>
Texas Woman's University		PhD, Dance Studies	
<i>Marcia H. Martin</i>	VA, Tau	\$10,000	<i>Zora Ellis</i>
Radford University		EdD, Education	
<i>Tonya Jefferson</i>	VA, Beta	\$10,000	<i>Sixtieth Anniversary</i>
The George Washington University		EdD, Special Education & Disability Policy	
<i>Adia A. Brightman</i>	NE, Delta	\$10,000	<i>Dr. Mary Frances White</i>
Doane University		EdD, Educational Leadership	
<i>Emilee E. Davis</i>	FL, Alpha Sigma	\$6,000	<i>Seventieth Anniversary</i>
Grand Canyon University		Master of Science, Instructional Technology	
<i>Bethany Billingsley</i>	TN, Beta Upsilon	\$6,000	<i>Alida W. Parker</i>
Arkansas State University		Master of Science in Education, School Counseling	
<i>Megan Malm</i>	TX, Xi	\$6,000	<i>Dr. Evelyn Milam</i>
Lamar University		Master of Education, Counseling and Development, Professional School Counselor	
<i>Sarah Rudolph</i>	TN, Beta Upsilon	\$6,000	<i>Mary Katherine Shoup</i>
Lipscomb University		Master of Education, English Language Learning	
TOTAL AWARDED		\$114,000	

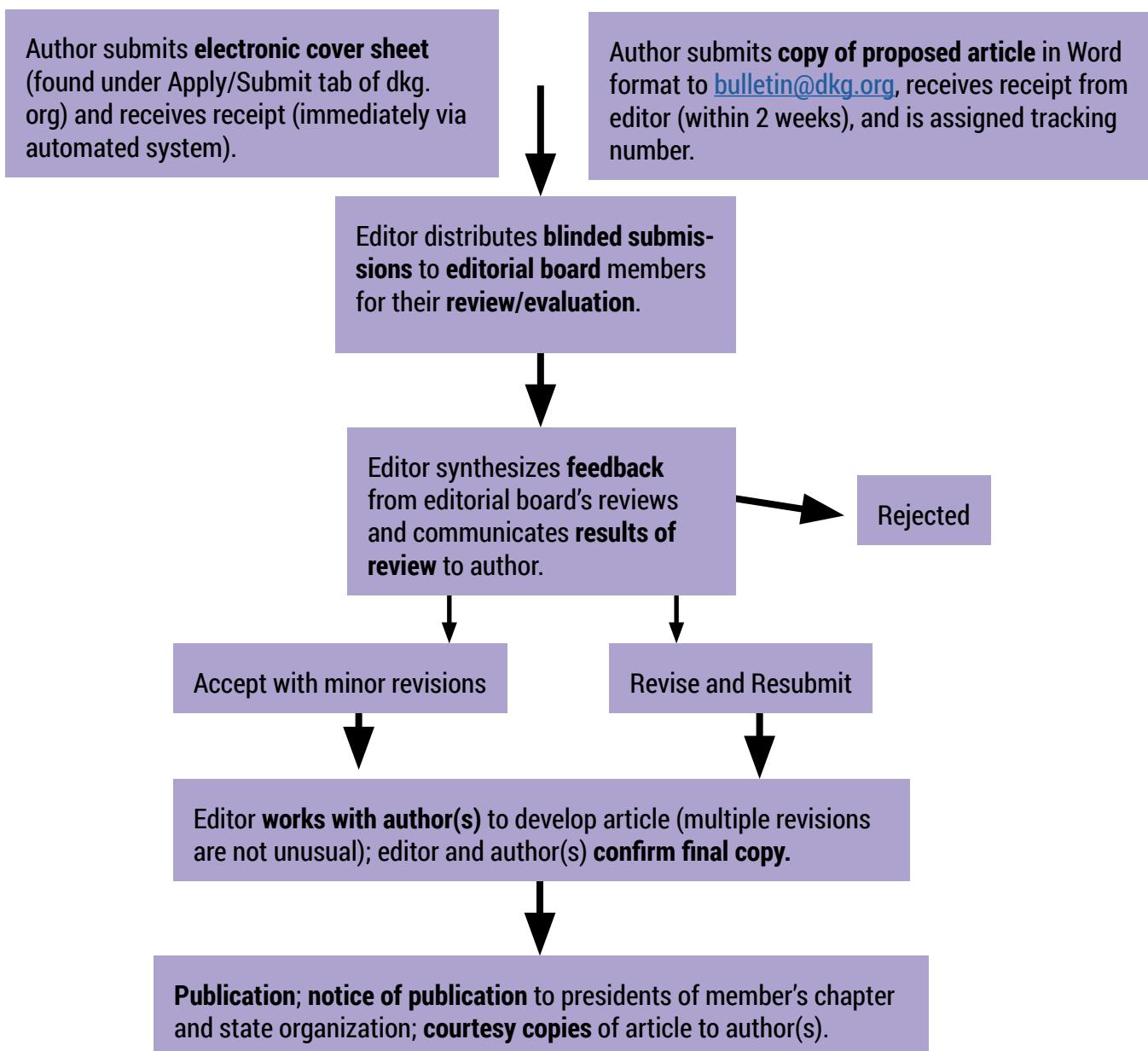
Do the Write Thing!

Authors are reminded that submission procedures for the *DKG Bulletin* now include completion of an electronic cover sheet along with manuscript copy! For both the journal and the magazine format, the submission cover sheet is an interactive online Google form found on the DKG website under the Submissions tab: <https://forms.gle/gEFu9XVRjN1sCMVE6>.

The electronic cover sheet guides authors through the pieces needed for a complete submission, essentially providing a “check list” of what is required. After submitting the cover sheet, authors forward their proposed articles to bulletin@dkg.org, and the normal review process commences.

Editor Judith Merz will work with anyone needing assistance with the process. She can be reached at bulletin@dkg.org.

An overview of the process to publication is provided below:



Shop and Impact Education Worldwide

The Non-Dues Revenue Committee explores, reviews, and recommends to the administrative board possible sources of non-dues revenue that will both serve members and benefit the Society. One such source is AmazonSmile. With Amazon purchases, a charitable contribution is made to the DKG International Educators Foundation (DKGIEF) with no direct cost to the purchaser. The user simply changes how everyday online items on Amazon are ordered.

How can this be done? Instead of going to the default Amazon website, go to <https://Smile.Amazon.com> and choose "DKG International Educators Foundation" as the designated charity...or go to <https://smile.amazon.com/ch/74-6066228> and start shopping immediately. The best thing is that the exact same low prices, vast selection, and convenient shopping experiences will be found at Smile.Amazon.com as at Amazon.com – but the DKGIEF will now be supported!

Once a purchase is made, the amount of the contribution to the DKGIEF will be seen immediately. Funds generated from Amazon go to support effective educational projects, the educational and charitable activities of the Society, and professional growth of educators worldwide.

Encourage others to select DKG International Educators Foundation on their Amazon orders. *Together we can order from Amazon and help DKG International Educators Foundation.* For further information about benefits and the partnership with Amazon, go to <https://smile.amazon.com/gp/chpf/about>.

Opportunities in Using a Virtual ISF Speaker

During a time when members are unable to gather in person, a virtual International Speakers Fund (ISF) speaker may just be the answer! ISF speakers bring their passion and expertise to share with state organizations – at a convention, conference, workshop, or special DKG event. ISF thus “**provides opportunities** for increased international understanding, program enrichment, and personal growth for individual members” (*International Standing Rules 4.58.a.*).

The quality of an ISF speaker is guaranteed because her application has been carefully reviewed by the ISF Committee and professional references have been contacted directly by the committee members. You can be sure an ISF speaker is going to give a well-prepared presentation as she:

- checks to make sure her technical equipment is working properly, thus minimizing issues like awkward camera angles or a malfunctioning microphone;
- chooses interesting discussion items for interpreting a topic;

- takes time to develop the theme thoughtfully;
- makes careful considerations when creating the slides to get the point at a single glance;
- inserts attractive visuals that make information easier to retain than does plain text;
- practices the presentation, checking the time and visual impact of the presentation on another computer screen;
- knows she is giving a professional presentation by looking directly into the camera so all participants feel connected to her; and
- ... ditching her PJs to wear something presentable!

Successful virtual ISF speakers create an “environment” in which all participants feel engaged in the presentation and connected to the speaker. This environment, where the speaker and the participants are united virtually, is much the same as exists at an in-person event, without the need for expenses for travel and accommodations.

You Can Make an Impact: World Fellowship Fund

The World Fellowship Fund, under the umbrella of the DKG International Educators Foundation, is truly impacting education in countries throughout the world. Non-member women educators who are not citizens or permanent residents of the United States or Canada may apply for awards to aid them with their graduate or doctoral programs. Money raised to fund these awards comes from donations by state organizations, chapters, and individuals who want to help with the success of this program.

The World Fellowship Committee evaluates applications from all over the world. Applicants are very accomplished women who want to study what they cannot learn in their own country and who are seeking universities that excel in areas that will help them change conditions in their homelands. The students who apply are from varied backgrounds and have varied interests, but their aspirations are to return and help the citizens of their countries lead better lives.

Chapters can become more involved with World Fellowship. These students are far from home, and chapter efforts can go a long way in supporting them. Some chapter members have sent cards; some send goodie packages; some have invited recipients to their Zoom chapter meetings. Many chapters think of fun ways to earn money for the fund. The more money earned and donated, the more women DKG will be able to support.

A flyer about the World Fellowship Fund and a list of the 2020-2021 recipients are on the DKG website. The list of recipients is only available to DKG members and should never be posted or shared with others. To access, sign into the website and go to Resources > Brochures/Flyers > [World Fellowship](#). You can also learn more about World Fellowship by going to [dkg.org](#) > DKG Blog > [World Fellowship](#) and by enjoying articles in the *Collegial Exchange* and the *DKG NEWS*. Please help support this fund so DKG can offer this opportunity to more students around the world.

Arts & Humanities Jury Blog: Available Now

"Creativity takes courage" - Henri Matisse

For many, stepping out of one's comfort zone through the arts is an expression of courage. The reward is the feeling of gratification in the work, whether it be in the visual arts, music, or written word. The key lies within each to find her true passion and to have the courage to express it.

The DKG International Arts & Humanities Jury has developed a mission to support and encourage members in the various fields of the creative arts. The committee is excited to expand the DKG platform into a new digital space and is offering to connect with members through a monthly creative-arts blog site, Arts & Humanities Jury.

The interactive visual arts, literary, and musical composition blog will provide interesting content and

informational links and resources for readers. Topics will include spotlighting artists featured within the DKG Gallery, tips and tricks-of-the trade resources, insights into the motivations of an artist, and Q & A moments to gain insight and knowledge from seasoned artists, writers, and craftsmen.

Join the Jury members in their art-world exploration, where you, as an avid artist, are front and center and forever courageous. They look forward to your being a follower of the blog, which can be accessed by clicking on the blog icon on the home page of [dkg.org](#) or by using this address: <http://dkgsi.blogspot.com>. Sign up in the upper left corner to "follow" and receive a notice when a new blog is posted.

DKGIEF Donor Recognition Levels Show Appreciation for Individuals, Chapters, and State Organizations

The DKG International Educators Foundation (DKGIEF) recently established donor recognition levels for contributions made to any area of opportunity under the umbrella of the Society's new foundation. Donations may support any of the following:

Area of Greatest Need

Cornetet Awards

Educational Projects

Educators Award Fund

Emergency Fund

Eunah Temple Holden Leadership Fund

Golden Gift Fund

International Speakers Fund

Scholarship Fund

World Fellowship Fund

The following are the levels for recognizing gifts to the DKG International Educators Foundation:

Individual Gifts:

Recognition Level is Based on Cumulative Lifelong Giving

Legacy Stars

\$100,000 and above

Lighthouse Keepers

\$75,000-\$99,999

Shining Stars

\$50,000-\$74,999

Star Gazers

\$25,000-\$49,999

Guiding Lights

\$10,000-\$24,999

Candleholders

\$5,000-\$9,999

Luminaries

\$1,000-\$4,999

Founding Luminaries

Donated by initial investors in the DKGIEF – donated June 1, 2019, through June 1, 2020.

\$1,000

Chapter or State Organization Gifts:

Recognition level is based on single fiscal year's giving – July 1 to June 30

(Chapters and state organizations will be acknowledged separately under each category.)

Trailblazers

\$5,000 and above

Torchbearers

\$1,000-\$4,999

Pathfinders

\$500 to \$999

Total for each chapter or state organization represents cumulative donations to the DKG International Educators Foundation (regardless of designation) within a fiscal year of July 1 – June 30.

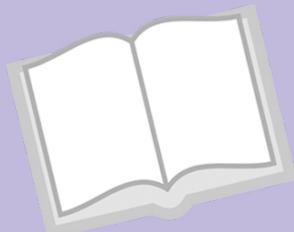
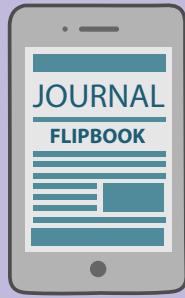
The 2020 Envelope Campaign for individual giving will conclude on June 30, 2021. There is still time to send in the donation envelope that was in the last issue of the *Collegial Exchange* or make an individual contribution online via credit card. [Donate to DKGIEF here.](#)

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INTERNATIONAL UPDATE: JAPAN

This column is submitted on a rotating basis by the Europe Regional Director, the area representatives for Canada and Latin America, and the Japan State Organization President.

Japan is the youngest state organization in DKG and, as is the case with chapters and state organizations throughout the Society, takes time each year to honor founders and those who helped them to develop. In the case of Japan State Organization, many thanks are always given to the members of Hawaii State Organization who helped us organize, form, and prosper.

In March, members of Japan State Organization received news of the passing of such a key supporter: Pat Park of Hawaii. A very special person for Japan State Organization, Pat visited us in Kochi many times to give classes at schools in our prefecture to improve students' English abilities and deepen their international understanding. She also took time 4 years ago to come to Kochi to congratulate us on our 5th anniversary of installation. In October 2019, she visited two elementary schools, one junior high, and two senior high schools with her colleagues as part of Japan State Organization's English education project, contributing to the international understanding of Kochi children. At our Japan State Organization Workshop, she lectured on "Purposeful Living Generates Longevity and Legacy," emphasizing the importance of leading a purposeful life as a human being and as a DKG member and on acquiring an ability to live with ongoing changes in the world. She also taught us that building meaningful relationships with others is very important for our well-being. She concluded her lecture with these words: "Create future for yourself, others, DKG, and the world. What a great life!!"



One of the beautiful aspects of DKG is how it unites women educators across the world. In recognition of this international colleague, Japan State Organization members decided to present 100 memorial trees to be planted in forests in need across the United States to honor and respect Patricia Park, hoping she would be happy to know those trees will contribute to improving forest health and environment preservation in the future. We also hope she will be glad to watch us practice what we have learned from her.

Hatsue Kitahara, Japan State
Organization President